

<b>Macomb Community College:</b> <b>Suggested:</b> <b>Associate of Business Administration (ABA) or</b> <b>Associate of General Studies (AGS)</b>	<b>Oakland University:</b> <b>Bachelor of Science</b> <b>Human Resource Development (HRD)</b>
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**Macomb Community College -- Before Transfer**

<b>Major Requirements:</b>	<b>52 Hrs</b>
Students majoring in HRD are encouraged to complete a minimum of 52 cumulative approved credit hours at Macomb prior to transfer. Meet with an Oakland University advisor to discuss applicable courses and degree options.	
<b>General Education Requirements:</b>	<b>32-39 Hrs</b>
Note: Students who complete a Michigan transfer agreement (MTA or MACRAO) will satisfy Oakland University's general education requirement. Meet with a Macomb academic advisor or counselor for specific MTA courses and requirements or visit: <a href="http://macomb.edu/transfer">macomb.edu/transfer</a> .	
<b>1. Writing Foundations – 2 courses or MTA Endorsement:</b> ENGL 1180 or ENGL 1210 and ENGL 1190 or ENGL 1220	6-8
<b>2. Formal Reasoning – 1 course or MTA Endorsement:</b> ITCS 1140; MATH 1100, 1290, 1340, 1360, 1370, 1760; PHIL 2200	3-4
<b>3. Arts – 1 course or MTA Endorsement:</b> ARTT 1620, 2650, 2660; HIST 2340; HUMN 1210, <b>1270</b> , 1300, <b>1460</b> ; MUSC 1030, 1040, 2710, 2720	3-4
<b>4. Foreign Language and Culture – 1 course or MTA Endorsement:</b> ARAB; CHIN; FREN; GRMN; ITAL; SPAN (except SPAN 1265)	4
<b>5. Global Perspectives – 1 course or MTA Endorsement:</b> ANTH 1000, 1100; ECON 2110; GEOG 2000; HIST 2520, 2650; HUMN 1700, 2000; INTL 2000, 2010, 2300, 2500, 2700, 2800; MUSC 1040; POLS 1600	3-4
<b>6. Literature – 1 course or MTA Endorsement:</b> ENGL 1730, 2510, 2520, 2610, 2710, 2720, 2730, <b>2740</b> , 2800, 2810, 2850; HUMN 1750	3
<b>7. Natural Science and Technology – 1 course or MTA Endorsement:</b> BIOL 1000, 1010, 1310; CHEM 1000, 1050, 1170; ESCI 1210; GEOL 1140; PHSA 1050; PHYS-1180, 2220; RNEW 1000	4-5
<b>8. Social Science – 1 course or MTA Endorsement:</b> ANTH 1000, 1100, 1200; ECON 1160, 1170, 2110; POLS <b>1000</b> , 1600; PSYC 1010; SOCY <b>1010</b>	3-4
<b>9. Western Civilization – 1 course or MTA Endorsement:</b> HIST 1500, 1600, 1700, 2000, <b>2100</b> , <b>2200</b> , 2360; PHIL 2010, 2100	3
<b>10. Knowledge Applications:</b> Meet with your SEHS advisor for course options	-
<b>U.S. Diversity – 1 course or MTA Endorsement:</b> One course listed above ( <b>bolded</b> ) may also satisfy this requirement if completed in the above 1-10 categories: ENGL 2740; HIST 2100, 2200; HUMN 1270, 1460; POLS 1000; SOCY 1010, 2550	-
<b>Capstone &amp; Writing Intensive in the Major:</b> These general education requirements must be completed at Oakland University.	-

<b>Oakland University -- After Transfer</b>	
<b>Major Requirements (Minimum 2.8 GPA in each HRD required course):</b>	<b>32 Hrs</b>
HRD 3100: Introduction to Human Resource Development	4
HRD 3210: Group/Team Development and Leadership	4
HRD 3300: Instructional Design	4
HRD 3410: Ethics in Human Resource Development	4
HRD 3420: Work and the Law	4
HRD 3430: HRD Staffing, Performance Evaluation and Interaction	4
HRD 3530: Cultural Diversity in the Workplace	4
HRD 3700: Technology Applications	4
<b>HRD Focus Area - Complete one focus area from below:</b>	
<b>Organizational Development</b>	<b>8 Hrs</b>
HRD 4200: Change Process and Organizational Analysis	4
<b>Complete --1 course:</b>	4
HRD 3230: Fundamentals of Human Interaction	
HRD 3600: Lean Principles and Practices in Organizations	
HRD 4100: Strategic Planning	
HRD 4600: Lean Kaizen in Organizations	
<b>Career/Leadership Development</b>	<b>8 Hrs</b>
HRD 3520: Career Development	4
<b>Complete --1 course:</b>	4
HRD 3510: Principles of Leadership	
HRD 4510: Negotiation for Personal Success	
<b>Training and Development</b>	<b>8 Hrs</b>
HRD 4300: Instructional Methods	4
<b>Complete --1 course:</b>	4
HRD 3330: Presentation and Facilitation	
HRD 4320: Program Evaluation	
HRD 4700: Technology Based Instruction	
<b>Employment Systems and Standards</b>	<b>8 Hrs</b>
HRD 3440: Introduction to Labor and Employment Relations	4
<b>Complete --1 course:</b>	4
HRD 3445: Introduction to Public Sector Labor & Employment Relations	
HRD 4410: The Study of Labor and Work	
HRD 4420: Employee Benefits	
HRD 4430: Collective Bargaining & Dispute Resolutions	
HRD 4440: Civil Rights & Regulations	
<b>Internship:</b>	<b>8 Hrs</b>
HRD 4950: Professional HRD Internship	
<b>Maximum credits at Macomb = 62</b>	<b>Minimum credits at Oakland University = 72</b>
<i>Minimum credits for the Bachelor of Science in Human Resource Development = 124</i>	

**Important Information:**

- All content is for informational purposes and is designed to be used as a tool to assist students with transfer information but should not be used for self-advising.
- Associate degree requirements are not included on this transfer plan. When pursuing a Macomb degree, work closely with a Macomb academic and Oakland University advisor or counselor to ensure BOTH the Macomb and Oakland University degree requirements are being met.
- Transfer credit limits vary by each transfer college and major. This transfer plan may contain more than the maximum number of allowable transfer credits Oakland University will accept.
- Macomb and Oakland University reserve the right to make any necessary changes to courses, provisions, or transfer requirements without notice.
- It is the responsibility of the student to be aware of changes that affect their transfer plan. Students are strongly encouraged to contact Oakland University on an annual basis to review program requirements.
- For further information, please contact Oakland University located at the Macomb University Center at 586.263.6242 to schedule an appointment with an Oakland University academic advisor, or visit: [Macomb University Center - Oakland University](#).
- This program is also offered at Oakland University's main campus. For additional information, please view the recommended program guide: [Bachelor of Science with a major in Human Resource Development](#) or contact the [School of Education and Human Services](#) .

*Effective Date: 2017/2018 catalog and updated on the Macomb transfer plan August 2017*