

**Macomb Community College:  
Associate of General Studies (AGS)**

**Oakland University:  
Bachelor of Science (BS) in  
Human Resource Development**

*Articulated Program: Students who have declared this program on their student record are following a formal agreement between Oakland University and Macomb Community College which will allow for required courses and credit hours to be applied toward the major at Oakland University.*

**Macomb Community College - Before Transfer**

Major Requirements	Minimum 64 Hrs
<b>Semester 1:</b>	
ENGL 1180 - Communications 1 <i>Satisfies MTA</i> or ENGL 1210 - Composition 1 <i>Satisfies MTA</i>	3-4
MTA Approved Social Science	3-4
MTA Approved Humanities & Fine Arts	2-4
MTA Approved Science	2-6
MGMT 1010 - Principles of Management	3
<b>Semester 2:</b>	
ENGL 1190 - Communications 2 <i>Satisfies MTA</i> or ENGL 1220 - Composition 2 <i>Satisfies MTA</i>	3-4
MTA Approved Social Science	3-4
BCOM 2050 - Business Communications	4
MGMT 1155 - Human Resources Management	3
BUSN 1660 - Business Negotiations	3
<b>Semester 3:</b>	
MTA Approved Science <i>(select course with a lab if not completed in Semester 1)</i>	2-6
BLAW 1080 - Business Law 1	4
MGMT 1180 - Human Relations	3
BCOM 2060 - Advanced Business Communications	4
<b>Semester 4:</b>	
MTA Approved Humanities & Fine Arts	2-4
MATH 1100 - Everyday Mathematics	4
BCOM 2070 - Technical Business Communications & Project Management Principles	3
MGMT 2100 - Effective Organizational Behavior & Team Development	3
BLAW 1090 - Business Law 2	4

<p><b>General Education--Michigan Transfer Agreement plan*</b>  Students who complete a Michigan Transfer Agreement (MTA or MACRAO) will satisfy most general education requirements for Oakland University. Students who do not receive the MTA endorsement must still satisfy all general education requirements for Oakland University. Meet with a Macomb academic advisor or counselor for assistance with course planning.  For additional information visit: <a href="http://www.macomb.edu/transfer">www.macomb.edu/transfer</a>.</p>	<b>Minimum 30 Hrs</b>
<p><b>Basic Composition--2 courses:</b>  ENGL 1180 or ENGL 1210  and  ENGL 1190 or ENGL 1220</p>	-
<p><b>Mathematics--1 course:</b>  MATH 1100, MATH 1340, MATH 1360, MATH 1370, MATH 1410, MATH 1415, MATH 1430, MATH 1435, MATH 1460, MATH 1465, MATH 1760, MATH 1770, MATH 2000, MATH 2200, MATH 2760, or MATH 2770</p>	-
<p><b>Humanities &amp; Fine Arts--2 courses needed from different subject areas</b>  any ARAB, any CHIN, any FREN, any GRMN, any ITAL, any SPAN (except SPAN 1265), ARTT 1620, ARTT 1625, ARTT 2650, ARTT 2660, ENGL 1730, ENGL 2410, ENGL 2420, ENGL 2510, ENGL 2520, ENGL 2600, ENGL 2610, ENGL 2640, ENGL 2710, ENGL 2720, ENGL 2730, ENGL 2740, ENGL 2800, ENGL 2810, ENGL 2850, any HUMN, INTL 2000, INTL 2300, INTL 2800, MUSC 1030, MUSC 1040, MUSC 1050, MUSC 1060, MUSC 1070, MUSC 1160, MUSC 1170, MUSC 2080, MUSC 2180, MUSC 2710, MUSC 2720, or any PHIL</p>	-
<p><b>Sciences--2 courses needed from different subject areas, with 1 course containing a lab:</b>  BIOL 1000, BIOL 1010, BIOL 1310, BIOL 1400, BIOL 2400, BIOL 2540, BIOL 2710, BIOL 2730, CHEM 1000, CHEM 1050, CHEM 1060, CHEM 1170, CHEM 1180, CHEM 2260, CHEM 2270, CHEM 2280, ENVS 1050, ESCI 1210, GEOL 1080, GEOL 1140, GEOL 1150, PHSA 1050, PHYS 1180, PHYS 1190, PHYS 2220, or PHYS 2230  <b>1 additional course from a different science area:</b> any ASTR, any BIOL, any CHEM, any ENVS, any ESCI, any GEOL, any PHSA, or any PHYS</p>	-
<p><b>Social Sciences--2 courses from different subject areas:</b>  any ANTH, any ECON, any GEOG, any HIST, INTL 2010, any POLS, any PSYC, or any SOCY</p>	-
<p>If needed, complete an additional course(s) from the applicable general education categories above to reach the minimum 30 MTA required credit hours</p>	-

<b>Oakland University Coursework - After Transfer:</b>	
<b>Major Requirements</b>	<b>60 Hrs</b>
HRD 3100 - Introduction to Human Resource Development	4
HRD 3210 - Group/Team Development and Leadership	4
HRD 3300 - Instructional Design	4
HRD 3410 - Ethics in Human Resource Development	4
HRD 3420 - Work and the Law	4
HRD 3530 - Cultural Diversity in the Workplace	4
HRD 3700 - Human Resource Information Systems	4
HRD 4200 - Change Process and Organizational Analysis	4
HRD 4300 - Instructional Methods	4
Select one: HRD 3330, HRD 4320, or 4700	4
HRD 3520 - Career Development	4
Select one: HRD 3510 or HRD 4510	4
HRD 3440 - Introduction to Labor and Employment Relations	4
HRD 4950 - Internship in HRD	8
<b>Maximum Macomb Credits = 64</b>	<b>Minimum credits at Oakland University = 60</b>
<b>Minimum credits for Bachelor of Science in Human Resource Development - 124 credit hours</b>	

**Important Information:**

1. All content is for informational purposes and is designed to be used as a tool to assist students with transfer information but should not be used for self-advising. Some courses may include prerequisite requirements that are not listed in this guide. Consult with your advisor for details.
2. When pursuing a Macomb degree work closely with a Macomb and Oakland University advisor or counselor to ensure BOTH the Macomb and Oakland University degree requirements are being met.
3. Transfer credit limits vary by each transfer college and major. This transfer guide may contain more than the maximum number of allowable transfer credits Oakland University will accept.
4. Macomb and Oakland University reserve the right to make any necessary changes to courses, provisions, or transfer requirements without notice.
5. It is the responsibility of the student to be aware of changes that affect their transfer program. Students are strongly encouraged to contact Oakland University on an annual basis to review their program requirements.
6. Students may concurrently be enrolled and taking courses at both Macomb and Oakland University during the same semester after completing the minimum requirements for Oakland University. Meet with an academic advisor or counselor for additional information.
7. If you decide to transfer before graduating from Macomb you may be eligible to earn your associate degree after the fact.  
[www.macomb.edu/transfer](http://www.macomb.edu/transfer)
8. Please contact Oakland University at 586-263-6242 to schedule an appointment, or to view additional information visit:  
[Oakland University - Macomb University Center](#)
9. For program overviews, to request program information, or to apply for admission visit:  
[Oakland University](#)