

APPROVED MINUTES OF A REGULAR MEETING OF THE BOARD OF TRUSTEES
OF THE COMMUNITY COLLEGE DISTRICT OF THE COUNTY OF MACOMB

A regular meeting of the Board of Trustees of the Community College District of the County of Macomb was held Wednesday, January 20, 2021 at 6:00 p.m., electronically through GoToMeeting in order to maintain safe distancing practices and to avoid the occurrence of a large gathering.

1.0 [CALL TO ORDER](#)

The meeting was called to order by Chairperson Lorenzo at 6:09 p.m.

2.0 [ROLL CALL](#)

Present:

Katherine Lorenzo, Clinton Township, Chairperson
Frank Cusumano, Macomb Township, Vice Chairperson
Kristi Dean, Shelby Township, Secretary
Roseanne DiMaria, Eastpointe, Treasurer
Joan Flynn, Warren, Trustee
Shelley Vitale, Macomb Township, Trustee
Vincent Viviano, Shelby Township, Trustee

Absent:

None

Also present:

James Sawyer, President
Sharon Kowal, Assistant to the President
Jeffrey Steele, General Counsel

3.0 [APPROVAL OF AGENDA](#)

MOTION by Viviano, supported by DiMaria, to approve the agenda as presented.

ROLL CALL VOTE:

AYES: Viviano, DiMaria, Cusumano, Dean, Flynn, Vitale, Lorenzo

NAYS:

MOTION CARRIED.

4.0 APPROVAL OF MINUTES

4.1 Regular Meeting, December 16, 2020

MOTION BY Flynn, supported by DiMaria, to approve the minutes of the December 16, 2020 regular meeting, as read.

ROLL CALL VOTE:

AYES: Flynn, DiMaria, Cusumano, Dean, Vitale, Viviano, Lorenzo

NAYS:

MOTION CARRIED.

5.0 BOARD OF TRUSTEES REPORTS/PROPOSALS

5.1 Board of Trustees Reports (verbal)

Trustee Flynn congratulated the trustees elected to serve the board as officers.

Trustee Flynn stated that at the last Warren City Council meeting, Councilman Watts recognized the college, with special emphasis on the police department and Chief Matheney, for the outstanding support the college provided for the city's lighted vehicle parade in December.

Trustee Flynn said that SEMCOG is offering many Zoom meetings on topics that may be of interest to the board and the college. In particular, the session about electric vehicles that is scheduled for Wednesday, January 27 at 10 a.m.

Trustee Viviano shared a conversation he had with a married couple that went to Ascension's vaccination clinic located at south campus. They were very complimentary of the facility and the process. Very well done.

5.2 Alterations to 2021 Calendar of Meetings

MOTION by Viviano, supported by DiMaria, that the Board of Trustees acknowledge the changes to the 2021 Calendar of Meetings; the cancellation of the January 20, 2021 information session; the change in the time and location of the January 20, 2021 regular meeting to 6:00 p.m. and held electronically.

ROLL CALL VOTE:

AYES: Viviano, DiMaria, Cusumano, Dean, Flynn, Vitale, Lorenzo

NAYS:

MOTION CARRIED.

6.0 PRESIDENT'S REPORT (verbal)

Dr. Sawyer's remarks:

Dr. Sawyer congratulated the officers that were just elected and Trustees Vitale, Viviano and Cusumano on their swearing-in ceremony held on January 11, 2021.

February and March Board Meetings: Dr. Sawyer said legislation passed that allows remote meetings for public bodies to continue through March 31, 2021. He consulted with Chair Lorenzo and will schedule virtual board meetings for February and March.

January 11 - Start of Term: Dr. Sawyer said the term started on January 11. The majority of classes continue to be held online, with the exception of some hands-on and lab courses.

Enrollment Update: Dr. Sawyer reported that as of January 19, 2021 winter credit hours are down 8.6 percent, as compared to last year and headcount is down 11 percent. Our enrollment is much better than the revised budget forecast we made of a 22 percent decline. The average credit hour decline at other community colleges across the state is 10 percent.

Futures for Frontliners (F4F): Dr. Sawyer shared that 1,499 students have registered for the winter 2021 term in the Futures for Frontliners program. There were 7,530 students who were deemed ineligible for F4F but may qualify for the Michigan Reconnect (MI Reconnect) program that is slated to roll out in February. MI Reconnect is another program that pays for tuition and focusses on students 25 years and older to help them obtain their associates degree.

Ascension Partnership: Dr. Sawyer said the college has partnered with Ascension Hospital in providing them space on campus for a community vaccination clinic. The program is managed and staffed by Ascension. Dr. Sawyer is a member of the Ascension board and at their last meeting members, Joe Hershe and Dr. Ken Berkovitz, were very complimentary of our facilities and the cooperation and responsiveness of college administration and staff.

Information Items: Dr. Sawyer said there are two information items on the agenda:

- 1) Ellucian Recruit Technical and Operational Service
- 2) WCE-EAT purchases

Staff is available to answer questions.

CARES Act Funding:

Student CARES Act Funding: Dr. Sawyer reported the college has provided \$4,593,250 to 3,440 students. The use of the remaining funds, approximately \$170,000, will be targeted toward F4F students to help cover additional costs associated with their classes, i.e. books.

Institutional CARES Act Funding: Dr. Sawyer reported that the Institutional funds have been fully expended. (Correction by Ms. L. Argiri, the funds have been fully committed.) Dr. Sawyer said the next round of potential funding, HEERF II (Higher Education Emergency Relief Fund) is currently being assessed.

State and County CARES Act Funding: Dr. Sawyer said the use of the State and County funds have been fully expended and completed.

Foundation Executive Summary – In-Kind Gift: Dr. Sawyer brought the board’s attention to the unusual donation shown on the Foundation’s Executive Summary Report. This is a large donation of tooling from Wilhelm Peifer. Mr. Peifer owned several different manufacturing and consulting companies starting back in the 1980’s. The tooling will be used in our advanced manufacturing and automotive technology programs. This is a very generous gift and the college is appreciative.

Lawsuit: Dr. Sawyer informed the board that the college was recently served a lawsuit, filed by Glenn Bowles. Mr. Bowles was an adjunct instructor at the Public Service Institute who was discharged after investigations by the college, Macomb County Sheriff’s Department and Michigan Commission on Law Enforcement Standards (MCOLES), the authority that oversees our police training program. The lawsuit claims he was denied Due Process and wrongfully discharged. The College has moved to dismiss the lawsuit for failure to state a viable claim. The court is scheduled to hear our motion to dismiss in March.

Renovation Budget for South Campus D Bldg. and University Center I Institutional Research

Suite: Dr. Sawyer said Agenda Item 11.4 seeks board approval for the renovation budget for South Campus D building and the University Center I Institutional Research Suite.

Capital Outlay: Dr. Sawyer said the college received construction authorization in the supplemental budget approved by the Governor on December 29, 2020. This project is for the \$45 million renovation of the Turner Complex (R, S, T buildings). The next authorization required for the college is to complete the design and commence construction. An approval for the budget will be presented to the board at a future meeting.

Tuition Rate for 2020-2021: Dr. Sawyer and Ms. Argiri presented their recommendation for a \$2 increase in in-district tuition for 2021-2022. The in-district rate would be \$104 and impact 87 percent of students. The recommendation will be presented to the Board for a vote at the February 17, 2021 Board of Trustees meeting.

Questions:

Trustee Viviano: What would the out-of-district rate be? Dr. Sawyer said the rate would increase by \$4 and impact 12 percent of our students.

Trustee Vitale: Why were the winter 2020 tuition refunds covered by CARES money? Ms. Argiri responded that the CARES Act allowed for the money to be used for tuition refunds for those students whose learning was hindered by moving to an online environment or if their life was impacted so that they were unable to continue their class/es due to the Covid-19 pandemic.

Trustee Dean: Was the refund extended to all students? After some discussion about the tuition refunds and if they were offered to all students and how was it communicated to them, Ms. Argiri was able to obtain the details on the process: An email was sent to every student and information was posted on the website containing the information and process to receive a refund for the winter 2020 term. The student had to drop/withdraw from the class and complete the necessary paperwork by a certain date.

Trustee Flynn: Why raise tuition if enrollment is down? Dr. Sawyer said we have not found any direct link to tuition and a decrease in enrollment.

Trustee Flynn: Does not believe in raising tuition, is it necessary to do right now? Dr. Sawyer responded that we believe it is necessary.

Trustee Vitale: What direct cuts would have to be made? Dr. Sawyer said we would have to do an in-depth analysis to determine where to make the cuts.

Trustee Dean: A \$2 increase in a salary is \$14,000. Dr. Sawyer said to maintain the services and quality the college provides, we believe an increase is warranted.

Trustee Cusumano: Shared his concerns about the overall trend of declining enrollment that has been going on for some time, the renovations to buildings that aren't being used and the cleaning contract. He questioned if dollars are being used wisely with credit hours down by 8.6 percent and a forecast decline of 22 percent in 20/21. How many positions are vacant overall and are any of them administrative? Dr. Sawyer responded that 301 staff members are on layoff and there are approximately 63 unfilled positions.

Trustee Cusumano: Was any of the Covid-related funding used to cover unemployment benefits? Ms. Argiri responded that CARES funding was not used to cover unemployment benefits.

Trustee Cusumano: Requested additional information about the Bowles lawsuit. Mr. Steele stated the judge on the case is Judge Cleland, the other defendants named in the lawsuit are the Under Sheriff and the Macomb County Sheriff's Department. A motion to move for dismissal is scheduled for March.

7.0 FINANCIAL REPORTS

7.1 Financial Statements – December 31, 2020

MOTION by Viviano, supported by Flynn, to receive and file the financial statements for the six months ended December 31, 2020.

ROLL CALL VOTE:

AYES: Viviano, Flynn, Cusumano, Dean, DiMaria, Vitale, Lorenzo

NAYS:

MOTION CARRIED.

7.2 Investment Report – December 31, 2020

MOTION by DiMaria, supported by Dean, to receive and file the investment report of securities held as of December 31, 2020.

DISCUSSION: Trustee Cusumano said he noted that commercial paper is now appearing in the portfolio, including Exxon, which is returning 14 times the rate of return of the CDs and the Bank of Montreal which is returning 24 times the low rates of the CDs. He congratulated and thanked everyone involved in revising the Investment Policy because the portfolio is doing much better. He knows it is a small amount when multiplied times one-tenth of one percent, but it still it adds up.

ROLL CALL VOTE:

AYES: DiMaria, Dean, Flynn, Vitale, Viviano, Lorenzo

NAYS: Cusumano

MOTION CARRIED.

8.0 AUDIENCE PARTICIPATION (verbal)

None.

9.0 PERSONNEL REPORTS

9.1A. Bernard Jacobs, Administrative, Director of Administrative Services

MOTION by Flynn supported by DiMaria, to approve the personnel action for Bernard Jacobs, Administrative, Director of Administrative Services.

DISCUSSION: Trustee Cusumano asked if this position is a combination of two positions? Dr. Sawyer said, no, this is a replacement for Bill Simonson who is now the Executive Director of Administrative Services.

Trustee Dean said this is an 8 percent increase for the Director of Administrative Services and then another person would have to be hired to fill his vacant position. Ms. Williams said this employee is currently in the Supervisory/Technical union and would be moving into the Administrative union. His new role is a completely different classification and his salary is contractual, which is controlled by the Administrative union contract. Trustee Dean said we are raising administrative expenditures and asking students to increase tuition, is that fair? Ms. Williams said the employee who held this position prior had a substantially higher salary than the employee coming in brand new. Contractually we are obligated to pay this salary, it is the initial step in that contract for that classification. Trustee Dean said that Ms. Williams indicated his former salary was X and then it went to Y and that is 8 percent. Ms. Williams said she agrees it is an increase, because it is a promotion. It is a promotion to a whole different level and classification, he is moving from a manager to an administrator. It is a promotion, not just a raise and his salary is controlled by his new union contract.

Trustee Viviano said the union has the right for that position to be held, correct? Ms. Williams said we don't have minimum staffing requirements, but management does control which positions are filled or not. This is a very busy position that we believe does need to be filled in order to operate efficiently and effectively. Trustee Viviano said the position would stay open in that union contract. Ms. Williams said that is correct, we couldn't move the work into a lower level job or classification because the unions would challenge that.

Dr. Sawyer said in his last report to the board about this he told them there were 67 vacant positions being assessed, some of them needed to be filled and that we would be bringing them to the board. To your comment Trustee Dean, yes, we are going to be raising tuition at the same time we are hiring. We are going to be asking to hire people and philosophically we may disagree on that, but it goes back to the value of tuition and the value of the college and if that is a fair rate or not. He clarified that we can't cut everything, and we have to hire people, or we won't be able to run the college effectively. Trustee Dean thanked Dr. Sawyer and said she agrees to disagree.

Trustee Cusumano asked if Bernard Jacobs' managerial position that he is leaving will be filled or anticipated to be filled soon? Ms. Williams said when Mr. Jacobs leaves that position it will be vacant. At this point there has not been a discussion with the department about filling the position.

ROLL CALL VOTE:

AYES: Flynn, DiMaria, Cusumano, Dean, Vitale, Viviano, Lorenzo

NAYS:

MOTION CARRIED.

10.0 REPORTS OF ADMINISTRATION – INFORMATION ITEMS

10.1 IT Purchases – CARES Act Funding Extension of Ellucian Recruit Technical and Operational Services

MOTION by Viviano, supported by Flynn, to receive and file the information report.

DISCUSSION: Trustee Vitale asked for an explanation for the purchase. Ms. Thomas-Little, Vice President of Student Services, said the original contract with CampusWorks was for support of the recruit application system in our admissions area. The manager

position overseeing that system is currently vacant and with the uncertainty of the budget, we have been using CampusWorks to help us manage our admissions functions. The extension of this contract is to make use of the hours still available under the original contract and to train the new manager once they are onboard.

ROLL CALL VOTE:

AYES: Viviano, Flynn, Cusumano, Dean, DiMaria, Vitale, Lorenzo

NAYS:

MOTION CARRIED.

10.2 [WCE-EAT Purchases – CARES Act Funding](#)

MOTION by DiMaria, supported by Flynn, to receive and file the information reports.

DISCUSSION: Trustee Vitale asked for an explanation for the purchase. Mr. Patrick Rouse, Director, Workforce and Continuing Education, said within workforce and continuing education, especially in engineering and advanced technology, there are a lot of hands-on classes. We have been successful in converting to a virtual or remote format, but it has been clunky at best. We have a team of people working to improve this situation to ensure students are successful through the programs, especially our boot camp programs, which are short-term intensive training programs for dislocated workers or people looking to learn a skill quickly and get back into the workforce. We have asked the college to use CARES funding to bring in outside instructional designers that are qualified, or experts, in these areas to assist with our efforts that we already have on ground. These designers would assist us with revamping thirteen of our core courses that are intertwined with many of our automated or robotic system boot camps. This would significantly improve the courses and our ability to respond to the remote and hybrid workforce that we currently face, as well as for the students who will ultimately face long-term, due to Industry 4.0 trending in this area.

ROLL CALL VOTE:

AYES: DiMaria, Flynn, Cusumano, Dean, Vitale, Viviano, Lorenzo

NAYS:

MOTION CARRIED.

11.0 [REPORTS OF ADMINISTRATION – ACTION ITEMS](#)

11.1 [Donations – December 31, 2020](#)

MOTION by Flynn, supported by DiMaria, to accept the donations as presented and acknowledged by the Administration.

ROLL CALL VOTE:

AYES: Flynn, DiMaria, Dean, Vitale, Viviano, Lorenzo

NAYS: Cusumano

MOTION CARRIED.

11.2 [Change Orders \(None\)](#)

11.3 [Authorization for Purchases](#)

11.3A [Tinius Olsen Universal Testing Machine](#)

MOTION by DiMaria, supported by Cusumano, that the Board of Trustees authorize the purchase of one (1) Tinius Olsen Model 300SL Universal Testing Machine including accessories and services in the total amount of \$79,252 from Tinius Olsen Testing Machine Co., Inc. of Horsham, PA.

DISCUSSION: Trustee Dean asked what our return on investment would be on this piece of equipment. There was discussion with Associate Dean, Mr. Tim Pawlowski, who said the current piece of equipment is nothing like the equipment students will see when they enter the business world. Although expensive, he continued, the majority of the 400+ apprentices going through our applied technology program will take classes that use this equipment. Dr. Sawyer added that we try to find the most effective way to make these purchases, but some of this is specialty equipment and comes directly from manufacturers. Yes, some of this equipment is expensive, but that is what we are, as a college, entrusted to do, purchase what is needed to provide our students with the education to help them be successful. Dr. Sawyer said we need to have this equipment and are fortunate where in cases like this, Perkins is available to help offset the cost for the college.

Trustee Flynn said all she wanted to know was why it was bought in Pennsylvania, and she found out it is a chosen piece of machinery. Also, if they are going to choose something why don't they have the authority to purchase, do they have to come to us for everything? Dr. Sawyer said some purchase items do have to come to board in accordance with the board's purchasing policy.

Trustee Cusumano said that at a certain level we have to trust the expertise of the professionals who are running these programs. He falls back on knowing the college is doing its due diligence. We don't have the expertise and we can't become so involved in the minutiae of running the college that we try to micromanage the institution. The write-ups are excellent and if the board members read them, it is apparent a lot of time has been taken in preparing them, it explains many of the issues already discussed.

ROLL CALL VOTE:

AYES: DiMaria, Cusumano, Dean, Flynn, Vitale, Viviano, Lorenzo

NAYS:

MOTION CARRIED.

11.3B [Two \(2\) Puritan Bennett 980 Ventilators](#)

MOTION by Viviano, supported by DiMaria, that the Board of Trustees authorize the purchase of two (2) Puritan Bennett 980 Ventilators and accessories in the total amount of \$72,367 from Covidien Sales, LLC of Mansfield, MA. This is a Perkins grant fund.

DISCUSSION: Trustee Flynn said she would prefer that we try to purchase things from Michigan or Macomb County, not Massachusetts. Chair Lorenzo said she believes this is an exclusive seller of these particular ventilators, an older model the college has now is no longer operational. Trustee Flynn said this is a necessity and we can't find these in Michigan? Dr. Sawyer said, in this case, with these particular ventilators, we cannot. We had to go to the manufacturer to order these particular ventilators.

Trustee Cusumano asked if the model 840 is not operational, what have the students been training on? Ms. Andrea Shaw, Associate Dean, Respiratory Therapy Program, said they have been training on older level models, some are semi-functional to non-functional. We want to make this purchase and have the ventilators ready for students to start training on as soon as possible. Trustee Cusumano asked if our healthcare partners like Henry Ford Hospital use this Puritan Bennett 980 ventilator? Ms. Shaw said yes, at the onset of Covid, Henry Ford Hospital Macomb borrowed all twelve of our ventilators that the students were learning on, to implement them for their patients. It turned out they did not need to use them, but when they returned them, they said the equipment was outdated. They would have had to retrain some staff in order to use them, so we took heed to that message immediately, did some research on our current models and ergo the purchase of these two models.

ROLL CALL VOTE:

AYES: Viviano, DiMaria, Cusumano, Dean, Flynn, Vitale, Lorenzo

NAYS:

MOTION CARRIED.

11.3C Twenty (20) Classroom Projectors

MOTION by Flynn, supported by DiMaria, that the Board of Trustees approve the purchase of Epson Powerlite Multimedia Projectors in the amount of \$53,382 from Conference Technologies of Troy, MI, the lowest bidder meeting college specifications.

DISCUSSION: Trustee Vitale said the write-up said this was going to be a short-term measure and that a large-scale classroom refresh is in the works, where are we at in the process? Mr. Chris Brockett, Director of Client Technologies, said we have been working on updating these projectors for about 10 years now, moving to laser projectors most recently. We have over 400 mediated classrooms with these projectors and rather than replacing them all at one time we have been piecemealing, either through building renovations or as they need life cycling to avoid one huge cost and isn't totally necessary in every room. With this purchase of twenty, we are getting close to over the half way mark of the projectors that have been updated with laser projectors.

Trustee Flynn said at least this purchase went out for bid, the other two didn't, isn't there a consistency that we have to go out to vendors. Mr. Brockett said the previous two purchases were for Perkins. He is one of the people that oversees the Perkins requests when it is related to technology and it really depends on where the request came from. If the request came from faculty and they need this specific piece of equipment in order to teach their class, he isn't going to question them on something that he is not an expert. For this technology, he and his crew are the experts on these pieces as long as the model is the model that we have chosen and there are plenty of vendors that supply it we get all the bids that we can. Trustee Flynn said thank you for buying in Michigan.

ROLL CALL VOTE:

AYES: Flynn, DiMaria, Cusumano, Vitale, Viviano, Lorenzo

NAYS: Dean

MOTION CARRIED.

11.3D Mediation Components

MOTION by Flynn, supported by DiMaria, that the Board of Trustees approve the purchase of mediation components in the amount of \$60,606 from Thalner of Ann Arbor, MI, the lowest bidder meeting college specifications.

ROLL CALL VOTE:

AYES: Flynn, DiMaria, Cusumano, Vitale, Viviano, Lorenzo

NAYS: Dean

MOTION CARRIED.

11.3E. Five (5) Amatrol Portable Power and Control Learning Systems

MOTION by DiMaria, supported by Viviano, that the Board of Trustees authorize the purchase of five (5) Amatrol portable power and control learning systems and accessories in the total amount of \$59,560 from Applied Technology Systems Midwest of Mequon, WI.

DISCUSSION: Trustee Flynn said she preferred this would have gone out for bids, instead of buying from Wisconsin.

Trustee Cusumano said we currently have one of these units and are expanding it to five? Dean Don Hutchison, Engineering and Advanced Technology, said he believes that is the case. We are trying to upgrade our wares when it comes to power and control product learning systems and he does believe that we have one and are expanding for availability for more students. Trustee Cusumano said it is necessary so you can train more students using five rather than one, which would limit the teaching experience to one or two students at a time. Is that correct? Dean Hutchinson said correct. Trustee Cusumano said the question is how do you get by with only one now? You need five more and the reason is there is an expansion of the program. Dean Hutchinson said typically when there is only one machine the student gets minimal experience, but it doesn't mean that is the only experience they get using that type of technology or it may be used by the instructor to demonstrate. It is not the only thing we use to train our students, but we are finding it works very well for our students, so we are looking to expand. Trustee Cusumano asked in your opinion is it reasonable and necessary that we make this purchase, obviously it is because you wouldn't have put it forth, correct? Dean Hutchison said yes, he does and our advisory board recommends it as well.

ROLL CALL VOTE:

AYES: DiMaria, Viviano, Cusumano, Flynn, Vitale, Lorenzo

NAYS: Dean

MOTION CARRIED.

11.4 South Campus D Building and UC 1 Institutional Research Suite Renovation Bids and Proposed Budget

MOTION by Flynn, supported by DiMaria, that the Board of Trustees approve the proposed budgets for the renovation of South Campus D Building and University Center 1, and the bids as presented, and authorize the award of contracts subject to the review and approval of General Counsel.

DISCUSSION: Trustee Dean asked if this is a Perkins grant or any other kind of grant? Ms. Argiri said the renovation is not funded from the Perkins grant. The Perkins grant is specific to funding for equipment for occupational programs at the college. If we don't use the funding, we have to return it to the state and ultimately to the federal government. This particular purchase would be funded out of our capital projects fund. Trustee Dean said thank you and it would be nice to understand that the money is coming out of a grant versus your budget. Ms. Argiri agreed and said in the future we can highlight grant funded purchases in the write-up to enhance their visibility and for easier review.

Trustee Flynn said everything was bought in Michigan and this is a great way to handle a bid, thank you to whoever did this.

Trustee Cusumano asked if this request was originally planned earlier and then delayed to come before the board today? Ms. Argiri said yes, this project was included in the second phase of the multi-year renovation project plan. As you might recall, we changed the renovation plan by bringing each building forward for separate budget approval and bid approval because of the assumptions we made with the budget presentation for the three-year program. What we were finding out was due to increasing labor costs and demand of construction costs, specifically in southeast Michigan, the assumptions upon which we built those budgets were no longer valid. The costs were coming in higher than we had anticipated. Our initial plan was very aggressive. In one year, we had four major building renovations. That was too much for our staff to take on and successfully turn over with punch list items and ensure the success of the program with all the areas involved, including faculty. We needed to slow it down, that is why the timeline is adjusted. We are also bringing them back for individual approval due to the process and budget adjustments that had to be made. This particular item is tied specifically to the dental hygiene program. The area that moved out of south campus N bldg. (the Annex) are moving into south campus D bldg. in the current configuration, and in addition to the aging infrastructure cannot accommodate those staff, so the timing is actually quite perfect given the fact that at the time we did the multi-year renovation program, we had not even envisioned bringing a dental hygiene program to campus, so the delay of the project was actually good in a number of ways. Mr. Bill Simonson, Executive Director, Administrative Services, said this is a very opportune time to perform this renovation because of the current Covid situation and remote work, we are taking advantage of not having to relocate staff temporarily due to the renovation.

ROLL CALL VOTE:

AYES: Flynn, DiMaria, Cusumano, Dean, Vitale, Viviano, Lorenzo

NAYS:

MOTION CARRIED.

12.0 POLICY ACTIONS

12.1 Equal Opportunity/Non-Discrimination, Anti-Harassment, Title IX, Disability Accommodation, Anti-Fraud and Non-Retaliation-Whistleblower Policy (Second Reading)

MOTION by Cusumano, supported by Dean, that the Board of Trustees adopt, as a second reading, the attached proposed Equal Opportunity/Non-Discrimination, Anti-Harassment, Title IX, Disability Accommodation, Anti-Fraud and Non-Retaliation-Whistleblower Policy.

ROLL CALL VOTE:

AYES: Cusumano, Dean, DiMaria, Flynn, Vitale, Viviano, Lorenzo

NAYS:

MOTION CARRIED.

12.2 College Complaint Procedure (Second Reading)

MOTION by Viviano, supported by DiMaria, that the Board of Trustees adopt as a second reading, the attached proposed College Complaint Procedure.

ROLL CALL VOTE:

AYES: Viviano, DiMaria, Cusumano, Dean, Flynn, Vitale, Lorenzo

NAYS:

MOTION CARRIED.

13.0 ADJOURNMENT

MOTION by DiMaria, supported by Flynn, to adjourn the meeting.

The meeting adjourned at 8:38 p.m.

COMMUNITY COLLEGE DISTRICT OF THE COUNTY OF MACOMB BOARD OF TRUSTEES

Secretary