

APPROVED MINUTES OF INFORMATION SESSION OF THE BOARD OF TRUSTEES OF THE COMMUNITY
COLLEGE DISTRICT OF THE COUNTY OF MACOMB

An open information session of the Board of Trustees of the Community College District of the County of Macomb was held Wednesday, October 18, 2017 at 6:00 p.m., in Room 109 of the University Center, Professional Development Center, Center Campus, 44575 Garfield Road, Clinton Township, Michigan.

1.0 CALL TO ORDER

The meeting was called to order by Chairperson Haase at 6:00 p.m.

2.0 ROLL CALL

Present: Jennifer Haase, Chairperson
Frank Cusumano, Vice Chairperson
Katherine Lorenzo, Secretary
Roseanne DiMaria, Treasurer
Kristi Dean, Trustee
Joseph DeSantis, Trustee
Vincent Viviano, Acting Secretary

Absent: None

Also present: James Sawyer, President
Elizabeth Argiri, Vice President, Business
Sharon Kowal, Executive Administrative Assistant to the President
Jill Thomas-Little, Vice President, Student Services
Gerri Lynn Pavone, Executive Director, Research and Planning
Kathi Poindexter, Director of Finance and Investments
William Tammore, Provost/Vice President, Learning Unit
Hunter L. Wendt, General Counsel/Executive Director, College Police
Denise Williams, Vice President, Human Resources

3.0 APPROVAL OF AGENDA

MOTION by Lorenzo, supported by Dean, to approve the agenda as presented.

Motion carried.

4.0 AUDIENCE PARTICIPATION

None.

5.0 REVIEW OF AGENDA ITEMS AND MATERIAL

None.

6.0 ISSUE AND UPDATES

Dr. Sawyer discussed the following issues:

In regards to the previous discussion about the logo and the timing of it - the current logo was presented to the Board in October, 2011.

Visit from Congressman Paul Mitchell – on Tuesday, October 17 at Center Campus hosted Congressman Mitchell. They met briefly and then toured the Human Patient Simulator, the Nursing labs, Respiratory Therapy and Vet Tech areas. He was very impressed.

American Center for Mobility – on Monday, October 16 participated with leaders of 14 other higher education institutions and signed an academic consortium agreement. This is the Center that is being built at Willow Run Airport. We were one of three community colleges, ourselves, Washtenaw and Wayne County to be invited. We don't know how this is going to evolve but the ACM is getting very good participation from large OEM's and suppliers. This is a good connection for our Center for Advanced Automotive Technology. It will open up opportunities to let our students go there and see these autonomous vehicles and the test track.

M-CAM – the grant ended September 30. The final numbers show we trained 1,320 individuals – 2 ½ times our goal. The M-CAM project was a consortium of eight community colleges in Michigan, Macomb was the lead college. As a consortium we trained 3,925 students. Of the completers of the program, 83 percent are employed; 2 percent are continuing education and 15 percent are unemployed. Trustee Cusumano asked what is the percentage of completers trained and is that everyone who took any coursework and were there certificates. Dr. Sawyer said yes, the completions included a variety of different certificates, welding, advanced auto manufacturing, CNC, mechatronics, and production operators. The schools offered different credentials as well. Trustee Cusumano asked how many of the individuals trained at Macomb received certificates. Dr. Sawyer responded that he thinks it was 79 percent – he will get the actual number and let him know.

Wrestling Club – 13 athletes have joined the club. They were able to borrow mats from Sterling Heights and Fraser High Schools. The team is currently involved in fundraising. They have raised over \$800 to date. Trustee Dean asked if the students were already prospective students or did they come to Macomb for that particular reason. Ms. Thomas-Little was able to confirm that one of the 13 athletes enrolled in Macomb because of the wrestling club.

September 26 Lockdown – fortunately no actual gunman was found on site. We had great response from local agencies: Clinton Township Police, Michigan State Police, Sterling Heights Police as well as the FBI, and Homeland Security sent a helicopter. The biggest lesson learned from this was that we need to improve communication, particularly provide more frequent updates. We will use the Informacast system to reassure everyone and let them know that things are still in process. Trustee Cusumano said he previously gave the suggestion of having cameras in strategic locations that could maybe identify the individuals. Dr. Sawyer said we are always going to err on the side of safety. Whether more cameras would help, is a possibility, but somebody has to be looking at the cameras at that point in time. Mr. Wendt said we have well

over 150 cameras at both campuses. We have to act reasonably, responsibly and we have to act with utmost caution to protect the College and the people here. We had a reliable source who had a degree of familiarity with weapons. The police discussed it and decided what we were going to do and it was a reasoned response.

Trustee Lorenzo said as a preemptive issue for safety for the students she was reading about our program, No Zebras, No Excuses and what concerned her is there is a caveat "please be aware that because of the nature of the material the program could trigger a reaction in assault survivors." Trustee Lorenzo asked if there are going to be social workers or somebody on site in case somebody does have some kind of reaction or if an assaulter shows up. She continued that from a legal standpoint, somebody could say "I suffered great damage because of this" and we can say that we printed the disclaimer. Then the person could say "I never saw the disclaimer." Dr. Sawyer said he does not believe we have made arrangements to have social workers available. It is something we can take a look at and consider. The intent of the program is an informational piece. These sessions are available to both staff and students. Trustee Cusumano suggested reading the disclaimer before each session begins.

Center Campus Power Outage, October 4 – One of the College's main electrical lines failed. We were able to get power restored the next day but the root cause of the problem is not getting fixed until Sunday, October 22. This is a symptom of our aging infrastructure. We will do the best we can from a preventative maintenance perspective but we don't want to leave anyone with the impression that anything is foolproof in these types of situations. Trustee Cusumano asked what the problem was. Dr. Sawyer explained that where two lines were spliced together failed.

Ms. Argiri said it is the College's infrastructure underground, so we are responsible for the cost. We will hire PowerPlus, an expert in this area that comes onsite to do this type of work. There will be a lot of staff on site Sunday, project management wise. Also, once the campus is re-energized staff will have to go building to building and work on each system.

MCCA Board of Directors Meeting, October 5 and 6 - Mary Ann Cleary, the HFA Director presented. The State's budget is \$55.6 billion. We are in the midst of nine years of economic growth. Not projecting any decline for the foreseeable future, expecting things to "chug along." Expecting 45,000 to 50,000 new jobs per year. To date, personal incomes haven't grown coming out of the recession but they are starting to see a little uptick in the last couple of years. One of the challenges from a revenue perspective in 2000 they had \$10.7 billion coming in and in 2017 they have \$10.4 billion coming in. So in 17 years there is an actual net reduction in revenue. Another issue she shared was that dating back to the Granholm Administration there was a number of big credits awarded to large companies resulting in a credit fluctuation of \$300 to \$500 million in a given year. These credits are owed to these companies so the State is working with them trying to balance when they cash them in to minimize the impact on the budget. The school aid revenue is one of the bright sides, in 2000 it was \$10 billion and in 2017 it is \$12 billion.

6.1 2016/2017 Audit Report – Rehmann

Jenny Lambert, Principal and Michelle Fowler, Director of Higher Education Group from Rehmann presented an overview of the results of the audit on the College, Foundation and student financial aid.

Ms. Lambert stated that they are happy to announce that the financial statements have a modified opinion or a clean bill of health, the best thing you can have. They were brought on to do an audit of the financial statements for the College as well as the Foundation. They also did a single audit where they audited the compliance of the federal program, primarily the student financial aid for the College. They are happy to report there were no findings related to the student financial aid audit. As well as no findings or comments that were issued in regards to the College's financial audit as well.

Trustee Cusumano wanted to suggest a whistleblower policy because it is another internal control. Dr. Sawyer said we are aware of the different whistleblower policies, but the fact that there is a statute in Michigan, that is the overarching rule of law, we never put together a specific procedure for the College. Trustee Cusumano asked if anyone knows why other colleges have whistleblower policies. Ms. Argiri said from a university perspective, many large public institutions have medical hospital systems. Not only do they have their own internal audit department but they also may have a whistleblower policy that goes along with it just due to the breadth and scope of that university's mission.

6.2 Health Benefits

Ms. Williams gave a brief explanation for the benefit of new Trustees Lorenzo and Dean. Ms. Williams stated that PA152 limits the amount of funds we can pay for health care for our employees. As part of our response to that we began working with the Health Care Coalition in 2012 to look for different ways to change our benefit plans and reduce the impact on both the College and our employees. Our employees took on more cost sharing within the plans allowing us to reduce the cost of our plans so we were able to come to the Board in 2013 and recommend the Hard Cap. The Board chooses between taking on 80/20 – which means the employee pays 20% of the premium and the College pays 80% or the other option is called a Hard Cap which allows us to pay a certain amount toward that premium.

Ms. Williams said the staff and faculty took on additional costs within their health plans so we could come here and recommend to you to vote for the Hard Cap methodology. The Hard Cap would have the least amount of impact on our lower paid employees. Even though now our employees are having out of pocket costs for the premium of the plan, we are still able to recommend to the Board the Hard Cap methodology. This year the amount went up 3.4 percent. The State tells us what that is based on the national inflation index for health care costs. They took what we could pay last year and increased it by 3.4 percent and that is what we are allowed to pay for our employees' health care.

Trustee Dean asked if the State recommended what insurer to use? Ms. Williams said no they don't, PA152 just says as a public employer this is what you are allowed to pay for health care. This has nothing to do with the MPSERS insurance. We self-fund now and are ASP with Blue Cross Blue Shield except for the HMO piece.

Trustee Haase asked if the bargaining units are still supportive of the Hard Cap. Ms. Williams said yes. There was a lot of collaboration this year.

Trustee Cusumano asked if the other community colleges are 80/20 or Hard Cap. Ms. Williams said the Michigan Community College Human Resource Association conducted a recent survey on that topic. The results showed it was pretty blended but the majority was Hard Cap. It was probably 60/40 Hard Cap to 80/20. There will be a point where we have no choice but to go to the 80/20 because the cost would be more than the 20 percent the employee would pay unless we make major modifications to the plans. We've done a lot to risk financing, consolidation, we are limited now to how much more of that we can do.

Trustee Cusumano asked if there was an analysis done as to whether 80/20 would be a cost growth or did we just go in that direction. Ms. Williams said in 2013 the Board's directive was to stay by the Hard Cap methodology for as long as we could because it had the least impact to the lowest paid employees. We have been focused on employees taking on more cost sharing within the plan to keep those premiums down so the Hard Cap methodology is the best way to get the least financial impact. The employees have taken on more costs in their plan in order to not have to pay the premium.

6.3 Millage

Dr. Sawyer said the goal tonight is to bring this discussion to closure so Administration has direction going forward. We will bring tonight's recommendation to the Board in a proposal at a future meeting for formal approval.

Dr. Sawyer provides a brief presentation.

Trustee Haase is glad that all seven Board members are present to make this decision. Trustee Viviano stated he agrees that they should all be on the same page. Trustee Haase said it is in the College's and our students best interests to have consensus. Trustee Viviano said so whatever we agree on we should agree on altogether.

Trustee Cusumano asked if the Board would have to vote a separate vote on this ballot language proposal. Dr. Sawyer said we will come back to the Board with a formal proposal based on what our discussion is tonight. You will have an opportunity to vote. Frankly that is where we are looking for unanimous position. Trustee Cusumano says the language gets voted on by the Board, then it goes to the election commission, they approve it. Mr. Wendt said if the month chosen is August then we would have to get the language to the election commission by mid-May. If the month is May, then it would have to be there by mid-February (70 days before the election).

Trustee Cusumano stated, it is his understanding that the Administration's recommendation is to have the election in May.

Trustee Haase stated that last month she made it clear that she thinks we would have a higher chance of success in May. Having been through multiple elections and watch this process unfold and given the data. She is very concerned about SMART being on the ballot in August. It's not a 100 percent sure, but pretty close. She thinks the voters of Macomb County have some very deep seeded issues with public transportation. Having something like that on the ballot creates a whole host of problems for us in terms of the people who will come out to vote and the publicity

surrounding it and just the voter's mood as they walk into that ballot box or sit at their kitchen table with their Absentee ballot.

Her biggest concern about August is that potential of the same thing happening that happened in the November 2012 election. She knows a lot of the trustees have a concern about the extra \$300,000 that would be for a May election and she understands that. It is a lot of money, but she thinks it is a risk worth taking to have a higher risk of success. That is her position right now, but obviously if the rest of the Board doesn't feel the same as her, she would be happy to support them.

Trustee Lorenzo said it was always her impression that Macomb County voters were opposed to the RTA but were very pro SMART. Trustee Haase responded, not all the time, it is just how it is going to play out in their minds. Especially in the northern half of the County there is an innate distrust of public transportation and what that might mean for their way of life out there. Dr. Sawyer said he thinks that SMART will feel the pinch of the RTA failure. That was such a resounding failure he's concerned that it will carry over to SMART because it is public transportation. Trustee Haase said they may not differentiate between SMART and a regional transportation system.

Trustee DiMaria said with the May election we are going to target voters – will there be some people who never even knew there was something on the ballot? Dr. Sawyer responded that we won't be doing mass campaigns to the whole County like we may be forced to do in August. We may be much more selective in May and target the areas where we think we are going to get support. Trustee Haase said we know who has the track record of voting in a May election, so you can really reach out to those particular voters. In August it is harder to tell who is going to show up based on what might be on the ballot and how the two gubernatorial primaries start engaging people. Dr. Sawyer said we will be forced to communicate with everyone in August. Trustee Haase said almost like a general election, not quite, because it is an unstable voter demographic in August. Whereas in May it's a pretty flat number

Trustee DeSantis said he thinks if this is going to be a positive college, we are going to spend money to reinforce the positive feelings about the College. He asked if there will be a separate committee that will actually advocate. Dr. Sawyer said that is correct.

Mr. Wendt pointed out to Trustee DiMaria that on the budget for the campaign, they may characterize it as targeting, but all of these ad campaigns go out to everybody. Some of the print campaign might be more targeted but all of the media campaign goes to everybody.

Trustee DiMaria stated that all the past results shown in the presentation are all in November and August – there are no May elections, so this is a new thing. Dr. Sawyer said yes, but remember we did do a survey to try to validate this, we targeted likely voters in May. Once they were informed, the positive was 68 percent. So it is different than what we've done in the past.

Trustee Cusumano asked what amount of the money or contribution the separate committee will be making toward this overall effort. Will they be doing separate mailings? Is there a Chinese wall, so to speak, between the College? Dr. Sawyer said yes. Trustee Cusumano asked if it is going to be similar to the 2012 committee. Dr. Sawyer said yes.

The Board took a poll: Cusumano, May; Viviano, May; Haase, May; DeSantis, May; Lorenzo, May; DiMaria, May; Dean, made additional comments.

Trustee Dean said personally she doesn't want to have to pay for it. She doesn't want to take \$600,000 out of Macomb's budget to pay for an election. Dr. Sawyer said the cost is going to be \$333,000 - from an overall cost perspective, but to your point it is a higher cost.

Trustee Cusumano asked Trustee Dean what her proposal would be. Trustee Dean responded that she really doesn't know. She said people in Macomb County are being hit by taxes, the sinkhole, and all kinds of stuff. She knows it's only \$1.46 per \$1,000 of your house but the new normal for her is she has to absorb that money and so does everybody else in Macomb County. Trustee Viviano said so what you are saying is we shouldn't do a millage at all. Trustee Dean responded that all she is saying is there needs to be a reestablishing of a new normal. You can't be going out always constantly looking for people to give you money. Trustee Viviano asked if she is saying no to the millage.

Trustee Dean said in her opinion she feels that Macomb needs to look internally, instead of always looking at the State to provide more income, and taxes to provide more income and keep feeding that. She said one of the most important reasons she wanted to be on the Board was not to raise tuition for students and we did that. Dr. Sawyer said the challenges are that you can't not raise tuition, you can't not do a millage and not get money from the State. That is how we fund the College. Tuition increases are not something any of us relish or take very lightly. First and foremost we have to have a high quality institution. We have to make sure students are getting a good education. He thinks it comes down to what are the actual dollars we are talking about and what is the difference. In this case the restoration is a really small piece. The millage is essential for us, period, or we don't run the college. That has to happen whether it is 2018 or 2020 or we are in a world of hurt because that is a huge piece of the funding puzzle. Trustee Viviano asked what the restoration amount was. Dr. Sawyer responded \$1.4 million. Ms. Argiri said the restoration piece is 1.4072, the increase is .0568. Trustee Viviano asked what the overall millage is. Ms. Argiri responded 1.164.

Trustee Dean said so you get all this money - are there more students coming onboard. The student population has decreased what is this money going for? Dr. Sawyer said the general operations of the College are not totally enrollment dependent. We might have a flat or slight reduction in enrollment and that impacts the tuition dollars coming in but the whole infrastructure, things like that, are not tied to the headcount of students. Certainly faculty costs, teaching supplies, and things that have a direct correlation to enrollment, but the infrastructure that we have to have to run the College is really not tied specifically to headcount.

Trustee Cusumano gave a scenario of the differential of what we are paying now and what we will be paying. Let's say someone has a house of a \$100,000, they are paying \$140 per year right now and with the restoration they would pay \$146 per year. That would be \$6 per year and with a house approximately double that would be \$12 per year. He thinks the answer to Trustee Dean's question is if there is more revenue coming in from this source, then it doesn't necessarily give the ability to not to have to make tough decisions about tuition increases or cutting expenses. He thinks that is the point she was trying to make about cutting expenses. Dr. Sawyer said we have

cut expenses. We have cut 11 positions this budget year and we have been cutting the budget continuously for the last several years.

Trustee Cusumano said this is it, this is the reason why we are elected to make these decisions. We are thumbing the scale. He brought forth the issue of the commercial properties that are going to be contributing towards this revenue stream which have access otherwise. Trustee Haase said they benefit from the work being done here. Trustee Cusumano said before we got into this Innovation Fund it was to train a workforce – that was our mission for economic development. As he understands it the Innovation Fund is totally self-contained and funded. Dr. Sawyer said we have not come back to the general fund to support the Innovation Fund expenditures. The Center for Entrepreneurship is funded out of the strategic fund.

Trustee Haase said the clarity for her with the restoration is the fact that this is something that this County approved. The voters in this County said long ago this is what we feel comfortable paying for our college. Then because of different state laws and other factors that amount eroded over time. She likes the idea of letting the voters know that this is what happened - would you feel it is appropriate for us to go back to where you told us you wanted us to be in the first place. It is not an additional ask in her mind, it is asking for a restoration. Dr. Sawyer said, to your point, conscientiously not asking for an increase for the very reasons Trustee Dean cited in terms of impact on taxpayers.

Trustee Viviano asked if we don't ask for the restoration what would happen. Trustee Haase said we would be tied to this low number. Ms. Argiri said it would then be a renewal. Trustee Viviano asked what the amount is again. Ms. Argiri said the renewal is 1.4072. Trustee Viviano said is that all we get? Ms. Argiri said yes, it is based on inflation and housing values. It is very likely that we will continue to be subject to millage fraction reductions. Ms. Argiri so it will lower, it is just a matter of when. Trustee Viviano said we are looking for the additional \$1.4 million. Trustee Haase said no, it is just to get us back to where they approved it in the year 2000.

Trustee DeSantis addresses Trustee Dean about property taxes. He said what happened with property taxes is before Richard Headlee proposed to separate and to limit the amount of increases, for example, his property taxes were approaching \$7,000 per year. The reason the Headlee Amendment was passed because it was onerous on people, it was to the point where we were even outstripping California taxes at that time. California passed a Proposition 13 which limited it. Which gave Richard Headlee, a businessman, an opportunity to propose it. People were being strangled by their property taxes. Their property taxes were more than their regular payment on their mortgage. As a result of that, they separated school millages, not the community colleges, out of that system and the State assumed a very large responsibility of the millage. Along with the property relief people are really now, if you stayed in your home all this time, you got a bargain. He doesn't mind paying an extra \$12 or \$14. Trustee DeSantis has a constituency of senior citizens that he talks to and they are very supportive of the College. So the self-interest of people are to not necessarily to equalize it again. In reality it is not that much of a burden. He'd be happy to pay twice that much to the College. It just serves as an absolute integral purpose for the County. It's a gem and a jewel and we have to continue doing it. He would be happy to be a champion for the College and a champion for those groups who might be opposed

to it. He'll be there and speak on behalf of the College because it is extremely important. We need more nurses, we need more technicians we need these people in our county to serve an aging population. Feel proud that you would be on board. Don't feel bad or that you are not holding to your core principles – conservatism. Because he thinks we all share those points that you do. Your point is very valid. But look deep down in your heart, it is a real bargain.

Trustee Viviano said but if we don't do it, what is the alternative. He's open to the other route too. Trustee Cusumano said not having the millage is just too much. It is one of the three legs on the stool – its \$38 million a year. It would cripple the institution. The students would bear the burden and we lose.

Trustee Cusumano said he wants to be on the record that he would hesitate before he would pay double like Trustee DeSantis said. He's a pretty tough sell. Twelve dollars more a year to relieve possible stressor on the students. He said that he has been very consistent on that tuition issue. If he doesn't feel this institution is watching its expenditures and right-sizing, he votes no. But again there are a lot of multi-factors going on here – you have to weigh and balance all of them and at the end of the day you vote your conscience. Trustee Viviano said it is similar to when the millage fails in K-12 districts, programs get cut. Dr. Sawyer said or in our case more burden gets placed on the students. Trustee Cusumano says let the voters decide. The voters are going to be able to vote their pocketbooks and they are going to decide if \$12 more a year is worth it and he thinks they'll say yes.

Trustee Haase said she thinks this is a really wonderful conversation and she is happy to be here tonight.

Trustee Lorenzo said she was happy to be able to hear all the view points and the thoughtful considerations. When she hears Trustee DeSantis talk, it kind of put words to what she's been feeling for some time. She said several months ago she brought up that we have lost the champion of the College. She's not looking for rainbows and unicorns, but she is looking for people who say this College is the lifeline to the future for the people of the County. They cannot exist successfully without this College. It's not just students and tuition, its economic development, its growth, it's communicating with other entities in the County. She thinks that is the point that we have to get across that we ourselves believe that this College is indispensable, it is a jewel. It's a remarkable place. We have the UC and a medical school. People can start at an associate degree and go all the way to the medical school without leaving their home.

Trustee Lorenzo continued that she also thinks the celebratory nature is missing. This past week and a half, she has had many conversations with various people over the direction of the College. It is something the Board needs to sit down and discuss as a policy at a future time. But what she has been hearing is that people are extremely disturbed about the controversial nature of our programming. The question that she was asked was, as a Trustee did I realize that it was as numerous and did I realize that it was as unbalanced and one-sided as it is. What she is referring to is having Sybrina Fulton present at the speaker series. She had to look it up and when she did she saw what people were talking about. She sees the ultra-liberalism in a county that voted not ultra-liberal.

She received calls from adjunct faculty who said they couldn't control their classroom. She got calls from people who are long-standing supporters of the College who said to her, you know, as a Trustee, I want you to know that this is the last semester my daughter will attend Macomb and none of my other children are going to go there. She had people asking her questions like, what is the policy, what is the plan for Macomb, what is the platform we stand on? Trustee Lorenzo then said, to tell you the truth she didn't know how to answer them. She doesn't know what it is. She doesn't know what our plan is or our policy. Her response to these people was, I understand that you're concerned. I appreciate your concern and as a Trustee I will bring it to the Board. I want you to know we have your best interest at heart and I appreciate the support you have always given to the college.

Trustee Lorenzo stated, so if we are going to go forward with the millage she thinks that this is a bigger issue that we have to address at another time. Because the Board needs to talk about policy setting in terms of going forward. Trustee Viviano said he received phone calls too. Dr. Sawyer said your point is well taken and our goal is that we don't want to be political. We want to be apolitical. We want to be a place where both sides of the story are told. That is what we aspire for. He's not taking away the perspective you are sharing from some folks, but that is our goal, to get to that point. Trustee Lorenzo said she would hope so. Trustee Haase said a big conversation is important and she's glad Trustee Lorenzo brought these concerns. Trustee Cusumano said but it will have an impact because it can dilute and counter the message. If people are really concerned about the institutional well-being of the college they should check and balance those desires with the overall good.

Trustee Haase conducted a vote: DeSantis, May; Haase, May; DiMaria, May; Lorenzo, May; Cusumano, May; Viviano, May; Dean, May

7.0 Executive Session

MOTION by DiMaria supported by Dean to move into Executive Session to discuss collective bargaining and a legal matter.

ROLL CALL VOTE:

Ayes: DiMaria, Dean, Cusumano, DeSantis, Lorenzo, Viviano, Haase

Nays: None

Absent: None

RECESS

The meeting recessed at 7:35 p.m.

RECONVENE

The meeting reconvened at 8:10 p.m.

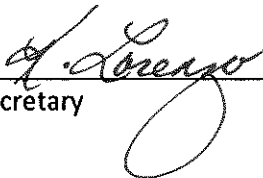
8.0 ADJOURNMENT

MOTION by Dean, supported by Viviano, to adjourn the meeting.

Motion carried.

The meeting adjourned at 8:10 p.m.

COMMUNITY COLLEGE DISTRICT OF THE COUNTY OF MACOMB BOARD OF TRUSTEES


Secretary