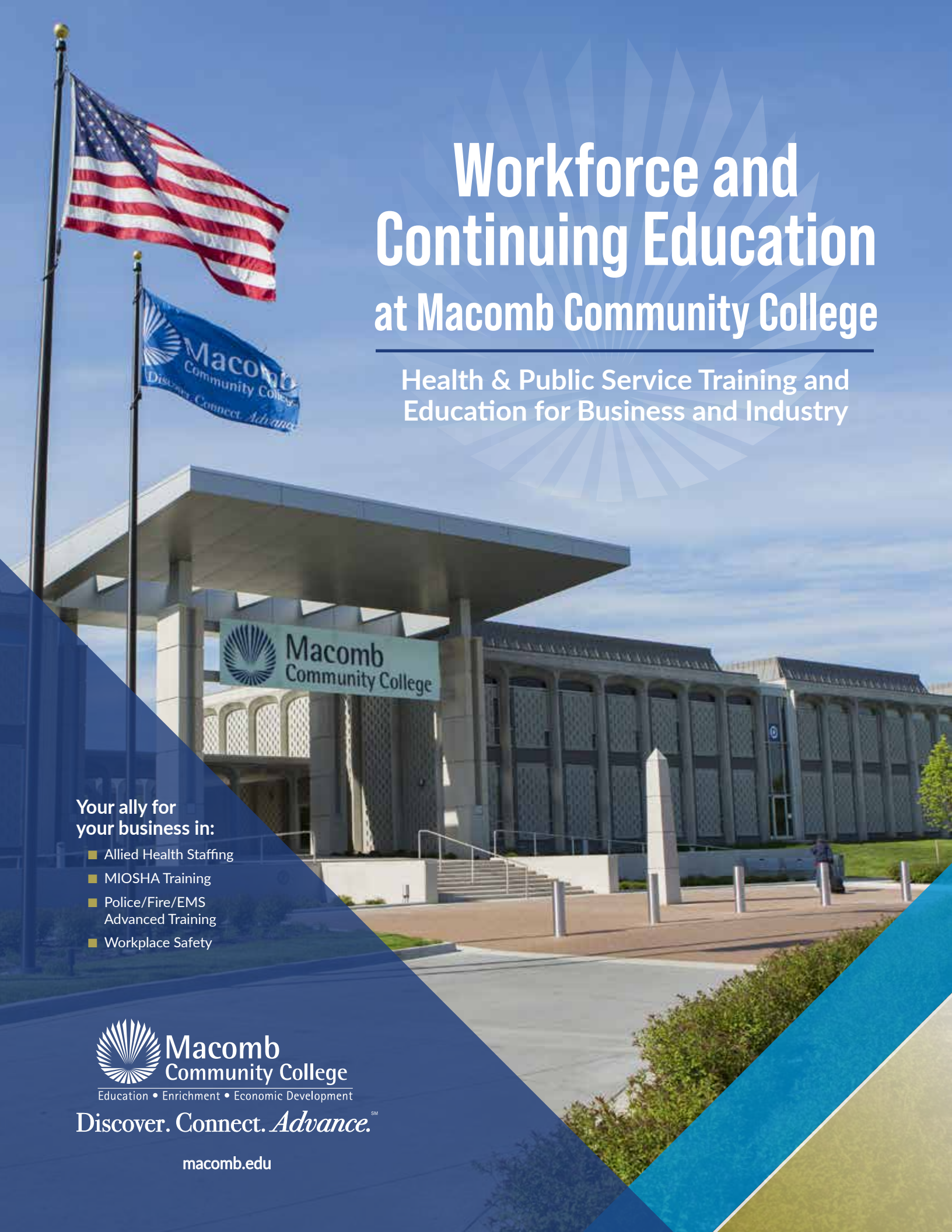




Workforce and Continuing Education at Macomb Community College

Health & Public Service Training and
Education for Business and Industry

**Your ally for
your business in:**

- Allied Health Staffing
- MIOSHA Training
- Police/Fire/EMS
Advanced Training
- Workplace Safety



**Macomb
Community College**

Education • Enrichment • Economic Development

Discover. Connect. *Advance.*SM

macomb.edu

Training and Education:

For the peak performance of your workforce



Your people are your greatest asset. But they can only function at peak performance and productivity if they have the skills they need to do their jobs.

This is where we can help.

Between our Center for Health Careers, MIOSHA Training Institute and Public Service Institute, Macomb's Workforce and Continuing Education (WCE) team can provide and coordinate comprehensive training, retraining and/or educational programs for your employees that will keep them and your workplace functioning at peak performance.

Collectively we offer:

- Health Care Apprenticeships
- Degree-Credit and Noncredit Allied Health Programs
- Advanced Police, Fire and EMS Training
- Health and Safety Training
- MIOSHA Training
- Continuing Education Opportunities in Health Care
- A Working Dental Hygiene Clinic

And our business cards carry the logo of one of the nation's largest and most well-respected community colleges. That means that, like you, we adhere to the highest of standards.

Apprenticeships:

For reducing staffing shortages and training costs

If you are a health care provider or administrator struggling to find the skilled job candidates you need to maintain your organization's effectiveness, registered apprenticeships are the most cost-effective, long-term solution.

Apprenticeships combine classroom instruction with on-the-job training at your health care facility. They create a steady pipeline of motivated workers whose training has been structured by you and your staff around your specifications.

You will receive a higher return on the investment in their training than you would in the training of non-apprentice workers who are more likely to leave after a short period of employment.

Registered apprenticeships:

- Fill job openings quickly with dedicated workers
- Provide flexible, customized training to ensure workers develop the right skills
- Reduce turnover—94 percent of apprentices stay with the employer after graduation
- Improve access to state and federal resources for talent development
- Foster a diverse and inclusive workplace environment
- Contribute to the economic vitality of your business and the entire community
- Make a difference that can change someone's life.

Registered apprenticeships provide students with paid, relevant work experience, related classroom instruction and a national credential employers value.

They begin to earn a paycheck from day one and learn real-world skills to enable future success without incurring tuition debt.

It's a win-win situation for everyone!



Learn how sponsoring an apprentice can benefit your company



Degree-credit and Workforce & Continuing Education programs:

For advancing your employees' skills

If you are interested in providing your current employees with professional development and advancement opportunities, Macomb has a reputation in the health care industry for delivering the highest quality training and educational programs at the lowest cost.

We offer many health care and public service programs, including short-term and academic certificates, associate degrees, ongoing and specialized training.

Learn more
about the
programs
we offer



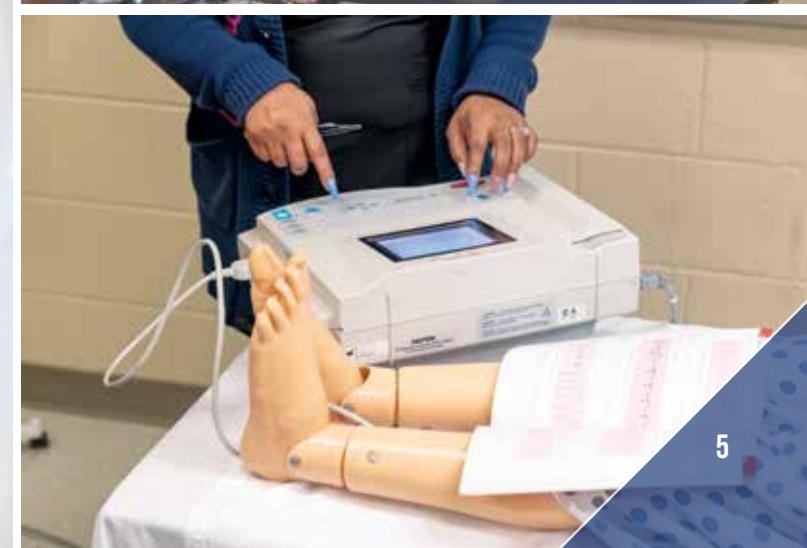
Let us work with you to develop a tax-deductible tuition benefits program that meets your employees' training and educational needs. Programs to choose from include:

Workforce & Continuing Education (noncredit) short-term certificates programs:

- Certified Medical Reimbursement Specialist
- Certified Nursing Assistant
- Certified Personal Fitness Trainer
- Certified Professional Coder
- Dental Assisting
- Electrocardiogram Technician
- Laboratory Assistant
- Pharmacy Technician
- Phlebotomy
- Registered Behavior Technician
- Veterinary Assistant

Academic certificates and associate degree programs:

- Dental Hygiene
- Early Childhood Studies
- Emergency Medical Technician – Paramedic
- Exercise Science
- Fire Academy
- Fire and Emergency Medical Services Technology
- Fire Science
- Health & Wellness Promotion
- Health Information Technology
- Homeland Security
- Law Enforcement
- Medical Assistant
- Nursing
- Occupational Therapy Assistant
- Physical Therapist Assistant
- Police Academy
- Radiologic Technology
- Respiratory Therapy
- Surgical Technology
- Veterinary Technician



Health and Safety Training:

For preventing injuries and property loss

Macomb's Public Service Institute offers a wide variety of Health and Safety Training programs to keep your workers safe.

Macomb's Health and Safety Training is designed for individuals, businesses and municipalities responsible for emergency services, fire prevention and suppression and/or industrial safety functions.

Health and Safety Training programs/seminars include:

- Confined Space Rescue, Entrant, Attendant, Supervisor and refresher courses
- CPR/AED/Bloodborne Pathogen Training
- First Aid and Fire Brigade, Hazardous Materials Awareness, Operations, Technician, Specialist and refresher courses
- Industrial Fall Protection
- National Incident Management System (NIMS)
- Rope/High-Angle Rescue
- Stop the Bleed
- Trench Operations and Rescue
- Workplace Violence Training

Our Health and Safety programs are developed to meet the training requirements of OSHA, DOT, MIOSHA, NFPA, ISFSI and other regulatory organizations. We can customize any topic specifically for your needs, as well as schedule open-registration training on commonly requested topics.



MIOSHA Training Institute (MTI):

For safety compliance and certifications

The MTI at Macomb provides occupational safety and health training to companies across the state. Adhering to the most current state standards, this training not only helps your company achieve MIOSHA compliance, but also improves and advances occupational safety and health in your workplace.

The MTI at Macomb provides:

- Occupational safety and health training
- Continuing Education Units (CEUs) toward MIOSHA certifications
- MIOSHA "boot camps" (six-day compliance training)
- Opportunity to earn college credit for MIOSHA training at Oakland University

For occupational safety and health training at a reasonable cost for yourself or your employees, join MIOSHA in trusting Macomb to provide it.



Additional benefits of proactive health and safety training

It's been proven that employers who provide a proactive occupational health and safety education program for their employees experience lower workers' compensation costs, increased employee productivity and less absenteeism and turnover.

Also, providing this training to your employees may qualify you for a reduction on any penalties incurred during a MIOSHA inspection in acknowledgment of your proactive safety practices.

Learn more
about the
programs offered
by our Public Service
Institute



Advanced Police and Fire Training: For in-service training



In addition to fire and police academies for new recruits, the Public Service Institute offers advanced training and continuing education to keep first responders well-prepared throughout their career.

Advanced Fire Training:

The institute's Fire Training Center provides a full range of in-service training courses designed for all levels of firefighters, with many of the courses approved for state funding.

Our Fire Training Center also offers consortium membership to departments to lower the cost of training. Membership also includes access to on-site classrooms, as well as reduced fees for the use of the Fire Training Center's equipment, including its live burn tower and training ground.

Advanced Fire Training courses/programs include:

- Rapid Intervention Team Training
- Live Fire Training
- Fire Officer Series
- NFPA Fire Inspector
- Fire Instructor
- Fire Investigation
- Specialty classes related to Automobile Extrication, Technical Rescue, Active Assailant/Active Shooter, Drivers Training, Forcible Entry and more.

Advanced Police Training:

The institute's Criminal Justice Training Center provides a full range of in-service training courses designed for both private and public police officers, investigators, tactical teams, reserve officers, communications personnel and many other public service professionals.

Many programs offered through Advanced Police Training are approved by the Michigan Commission on Law Enforcement Standards.

Our Criminal Justice Training Center also offers department consortium memberships to reduce the cost of training. Membership also includes access to online training and onsite classrooms, as well as reduced fees for the use of the Firearms Range and MILO Use-of-Force Simulator.

Advanced Police Training courses/programs include:

- Corrections Officer Training Academy
- Evidence Technician
- Detective School
- Firearms Range
- Reserve Police Officer Academy
- Tactical Training
- Use-of-Force Simulation Training (MILO)
- Chaplain Academy

We can also partner with your agency to develop a customized program that meets your department's needs.



Continuing Education:

For professional credentials and quality care



Do your health care employees need continuing education credits to maintain licensing or certification? Are there refresher courses that would benefit your employees and the patients/clients they care for? Is there a skill gap in your organization that you need to fill to improve your organization's effectiveness?

Our Center for Health Careers offers continuing education opportunities for health care professionals in both online and in-person formats.

Courses include:

- Basic Life Support for Health Care Providers
- Human Trafficking for Medical and Health Professionals
- Implicit Bias Recognition and Remediation
- Certificate in Violence Prevention and Awareness
- Grammar and Writing Skills for the Health Professional
- Spanish for Medical Professionals
- Certificate in Legal and Ethical Issues in Health Care
- And many more

We can also work with you to create a customized approach to all your training and retraining needs utilizing the many resources that are available to us.

To begin a discussion on how we can help you keep your employees credentialed and qualified, contact us at healthcareers@macomb.edu.



A Working Dental Clinic:

For a pipeline of
dental assistants
and hygienists



If your dental practice is finding it difficult to meet demand, you are not alone. By the time the college opened its Dental Hygiene Clinic in 2021, the shortage of dental assistants and hygienists had reached critical levels.

With much support from the dental community, we are now offering both Dental Assisting and Dental Hygiene programs at our working dental clinic in Warren. Patients benefit from reduced fees for preventative care and students benefit from learning by doing—working with real patients in a real dental care setting.

It's allied health education as it's meant to be, hands-on and reciprocal with the needs of the community. Because of the practical experience they have received, our graduates will be able to work with your dental patients their first day on the job.

Learn more about how our Dental Science programs could eliminate staffing shortages at your practice by contacting us at 586.445.7161 or dental@macomb.edu.





Training isn't our job, it's our promise to the community

When you do business with Macomb, you are entrusting one of the nation's most comprehensive community colleges with the training and education of your workforce.

It is a trust we do not take lightly.

More than a private enterprise, Macomb is a public resource rooted in the community's collective future. Our commitment to provide educational, enrichment and economic development opportunities is unparalleled, and our expertise is backed by academic credentials and professional expertise.

Your people are your greatest asset and the community's greatest asset as well. It is not just a job to provide them with the skills they need to do their job, but our promise to the community.

We look forward to serving you!

For more information visit macomb.edu



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