**Estimated costs resulting from the Patient Protection and Affordable Care Act:**

The college estimates that in FY 2018-2019 it will incur $25,500 in costs resulting from the federal Patient Protection and Affordable Care Act of 2010, Public Law 111-48, as amended by the Health Care and Education Reconciliation Act of 2010, Public Law 111-152. This estimate includes required taxes and fees, as well as the administrative costs of required annual reporting to employees. The estimate excludes any potential increase in cost of benefits. At this time we anticipate that no additional participants will be required to be covered under our employee health insurance plan.