AFSCME Council 25, Local 128 (STA)
Tentative Agreement
August 17, 2021

For the purpose of extending the collective bargaining agreement between the Board of Trustees of the Community College District of the County of Macomb and AFSCME Council 25, Local 128 (STA) the parties agree as follows:

WAGES

1. Effective January 1, 2022, 1.5% increase plus step. Members on Step 10 on or before December 31, 2021 will receive 1% non-contributory investment.

The term of the Contract shall be January 1, 2022 through December 31, 2022. All other terms of the Contract in place from January 1, 2019 through December 31, 2021 will remain in effect through December 31, 2022 except as provided by this Tentative Agreement.

MACOMB COMMUNITY COLLEGE

AFSCME COUNCIL 25, LOCAL 128 (STA)

STA Salary Grid- Effective January 1, 2020

	Level 1	Level 2	Level 3	Level 4	Level 5
Step 1	$39,043	$44,263	$49,710	$55,211	$60,516
Step 2	$40,368	$45,673	$51,276	$56,954	$62,371
Step 3	$41,694	$47,078	$52,845	$58,699	$64,227
Step 4	$43,019	$48,490	$54,413	$60,441	$66,084
Step 5	$44,342	$49,897	$55,980	$62,188	$67,937
Step 6	$45,668	$51,305	$57,545	$63,931	$69,791
Step 7	$46,995	$52,715	$59,113	$65,676	$71,647
Step 8	$48,321	$54,121	$60,681	$67,418	$73,504
Step 9	$49,645	$55,532	$62,247	$69,164	$75,358
Step 10	$50,971	$56,940	$63,815	$70,907	$77,213

STA Salary Grid- Effective January 1, 2021

	Level 1	Level 2	Level 3	Level 4	Level 5
Step 1	$39,726	$45,038	$50,580	$56,177	$61,575
Step 2	$41,074	$46,472	$52,173	$57,951	$63,462
Step 3	$42,424	$47,902	$53,770	$59,726	$65,351
Step 4	$43,772	$49,339	$55,365	$61,499	$67,240
Step 5	$45,118	$50,770	$56,960	$63,276	$69,126
Step 6	$46,467	$52,203	$58,552	$65,050	$71,012
Step 7	$47,817	$53,638	$60,147	$66,825	$72,901
Step 8	$49,167	$55,068	$61,743	$68,598	$74,790
Step 9	$50,514	$56,504	$63,336	$70,374	$76,677
Step 10	$51,863	$57,936	$64,932	$72,148	$78,564

1.5% STA Salary Grid- Effective January 1, 2022

	Level 1	Level 2	Level 3	Level 4	Level 5
Step 1	$40,322	$45,713	$51,339	$57,020	$62,499
Step 2	$41,691	$47,169	$52,956	$58,820	$64,414
Step 3	$43,060	$48,620	$54,576	$60,622	$66,331
Step 4	$44,428	$50,079	$56,196	$62,421	$68,249
Step 5	$45,795	$51,532	$57,814	$64,225	$70,163
Step 6	$47,164	$52,986	$59,430	$66,026	$72,078
Step 7	$48,535	$54,442	$61,050	$67,828	$73,994
Step 8	$49,904	$55,894	$62,669	$69,627	$75,912
Step 9	$51,271	$57,351	$64,286	$71,430	$77,827
Step 10	$52,641	$58,805	$65,906	$73,230	$79,743