

Retiree Association Directional Statement

6/10/18

The Macomb Retiree Association has been in existence since 2011. This directional statement is the product of the retiree steering committee's efforts to review what has occurred and determine how the Association should function going forward.

Mission Statement: To provide opportunities for retiree interaction with one another and with the College through regular communication, social events and the identification of volunteer opportunities.

Purpose tag line: To interact with and support one another, the College and our Community

Basis of the Retiree Association:

Over the years we worked together and enjoyed our association. This is a forum to continue these associations through shared social, cultural and volunteer involvements.

Over the years the College recruited a talented group of people. Together we developed an even more impressive resource for our students and this community.

The fact that we are no longer with the College does not diminish the existence of this resource.

The Retiree Association is a forum for the continued utilization of this resource both within the College and our community.

Membership: The Retiree Association is **open to anyone who has been associated with the College and wishes to maintain an association.** Retiree is defined "inclusively" to include individuals who have worked at the College but did not formally retire, whose spouses have worked at the College or who have associated themselves with the College in some fashion (e.g. advisory committee members) and wish to continue an association with the College and one another.

Recognized by the Macomb Community College Board of Trustees

Maintain established activities

Communications: (editorial and communications committees)

- Existing mail and e mail lists
- Fall and Spring Newsletter: Macomb Connections
- Occasional mailed and e mailed announcements
- Retiree Website

Social Activities: (social committee)

- Fall Breakfast
- DIA trip
- Holiday Luncheon
- Naples Alumni-Staff Reunion
- Spring Luncheons at restaurants of Macomb graduates
- Orris-Corey June Golf Outing

Support:

- The SOAR program
- Serve as “Ambassadors of the College” in the community
- Volunteer for College related activities upon request
- Preservation of the early history of the College (archives committee)

Directional goals

- Develop additional cultural and social activities for retirees.
- Establish a retiree steering committee structure to insure organizational continuity and leadership succession while maintaining openness and spontaneity.
- Operate through a subcommittee structure. Identify committees and articulate the mission and establish a point person for each committee.
- Strengthen communication lines with and among retirees.
- Articulate the relationship between the Association and the College.
- Establish ways to keep retirees informed of College direction and activities. Encourage their participation as appropriate.
- Introduce current College staff to the purposes of the Retiree Association and facilitate the transition of retiring staff into the Association.
- Develop a positive working relationship with Macomb Alumni.
- Explore “perks” that might be made available to retirees.
- Consider whether the Retiree Association should become a membership organization.
- Benchmark the organization and activities of other College retiree associations to improve the functioning of this organization.



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