

APPROVED MINUTES OF INFORMATION SESSION OF THE BOARD OF TRUSTEES OF THE COMMUNITY
COLLEGE DISTRICT OF THE COUNTY OF MACOMB

An open information session of the Board of Trustees of the Community College District of the County of Macomb was held Wednesday, November 15, 2023 at 6:00 p.m., in Room 125 of the University Center, Professional Development Center, Center Campus, 44575 Garfield Road, Clinton Township, Michigan.

1.0 [CALL TO ORDER](#)

The meeting was called to order by Chairperson Lorenzo at 6:08 p.m.

2.0 [ROLL CALL](#)

Present:

Katherine Lorenzo, Chairperson
Frank Cusumano, Vice Chairperson
Kristi Dean, Secretary
Joan Flynn, Trustee
Shelley Vitale, Trustee
Vincent Viviano, Trustee (arrived at 7:10 p.m.)

Absent:

Roseanne DiMaria, Treasurer

Also present:

James Sawyer, President
Libby Argiri, Executive Vice President, Business
Joline Davis, Vice President, Human Resources
Tiffany Goliday, Executive Director, IDEA
Carrie Jeffers, Vice President, Student Services
Leslie Kellogg, Provost, Vice President of Learning Unit
Sharon Kowal, Executive Assistant to the President & Board of Trustees
William Leavens, Chief of College Police
Deb Mende, Executive Director, Office of the President
Jeffrey Steele, General Counsel, Office of General Counsel
Michael Zimmerman, CIO

3.0 [APPROVAL OF AGENDA](#)

MOTION by Cusumano, supported by Dean, to approve the agenda as presented.

ALL IN FAVOR:

AYES: Cusumano, Dean, Flynn, Vitale, Lorenzo

ABSENT: DiMaria, Viviano

NAYS:

MOTION CARRIED.

4.0 AUDIENCE PARTICIPATION

P. Chrustowski, Professor of Psychology at Macomb Community College since 2015 and a Licensed Psychologist and Certified School Psychologist for the past 30 years has an ethical obligation to his profession to speak in support of student mental health issues. He is also a faculty representative on the college's Campus Community Care team (C3). He encourages the board to give serious consideration to the Christie Campus Health proposal.

5.0 REVIEW OF AGENDA ITEMS AND MATERIALS

Trustee Flynn inquired on the location of Barton Malow. The headquarters for Barton Malow is Southfield, Michigan.

Trustee Cusumano asked P. Chrustowski his opinion on a possible relationship between remote learning and feelings of isolation, loneliness, and desperation? Trustee Cusumano shared that his son is currently enrolled and made the comment to him – *how do they expect graduates to interact in the workplace if they are not forcing us to interact with other students, faculty and others?* Trustee Cusumano said in your previous comments, you mentioned not wanting to get out of bed, he knows his son has laid in bed in his pajamas attending class, is that the new normal? P. Chrustowski said the pandemic has certainly caused a lot of changes that he thinks are with us. He doesn't have the data to speak specifically to Trustee Cusumano's questions, but as an educational psychologist there are as many ways to learn as there are people. The flexibility that we provide tries to address as many of the needs of our students as possible.

Trustee Cusumano asked P. Chrustowski, in his opinion if student success and retention are more likely with remote learning or in person learning? General Counsel Steele interjected that P. Chrustowski is certainly welcome to answer but if he doesn't know the answer, he wouldn't want him to speculate. P. Chrustowski said it is speculation, but he believes and from his interaction with students that they like having the choices. Not all students are able to attend school in person and appreciate having those options.

Trustee Cusumano asked P. Chrustowski if the college presents the offerings as either in person or remote or is it remote, take it or leave it? P. Chrustowski said no, we offer remote, online, and hybrids, which to him personally, are the best of both worlds. P. Chrustowski said he was unable to find in the history he was accessible to where the CDC made specific recommendations to educational institutions. The CDC specifically recommended two things they want all educational institutions to do: foster connectedness in an educational community and offer school based mental health services. He thinks the connectedness can come through online, in person or anything in between, because working with the C3 team throughout the pandemic, even when we were not meeting on campus, our problems did not go away, students were still referred, students were still reaching out to their online instructors with issues and we were still able to address their needs.

Thru the Chair, Trustee Cusumano received concurrence to ask P. Chrustowski about the threat assessment. Trustee Cusumano said his question is similar to the Crumbley issue in the Oxford

Schools, if you were to become aware a student was having suicidal ideations or fantasies of violence, from your understanding what is the protocol and has that been communicated sufficiently with you? P. Chrustowski said absolutely, because our C3 team has a protocol, we follow best practices from the National Association of Behavioral Intervention and Threat Assessment (NABITA), together we discuss the students referred to us and collectively agree on a risk rating following a rubric and based on those ratings it determines the level of intervention we need to deliver including whether a threat assessment and/or suicide risk assessment is warranted. We are trained to do those things. Campus police is involved from the start, they are team members and present at every meeting. Trustee Cusumano said he is trying to avoid a situation like the Oxford school tragedy, so if you became aware of a threat or a suicidal ideation in a student, the police would do an interview correct? P. Chrustowski said the C3 protocols are pretty clear, and the referral form has a statement "if this is an imminent threat call campus police immediately." We try to communicate that and more than ever the message is getting out there. Trustee Cusumano thanked P. Chrustowski for his input.

Trustee Vitale asked P. Chrustowski if there is any data comparing our current offerings to Christie Campus Health? P. Chrustowski said his colleague, Danyelle Dobbins, chair of C3 is going to keep that data and she will be able to address the referrals we receive compared to past years. He said since he has been on the C3 team the number of referrals has gone up every single year. The fall 2023 semester isn't quite over but the number of referrals has nearly doubled in comparison to fall of 2022. Dr. Sawyer added that we work with our community organizations as well as we can, but the point is we aren't doing enough, hence the proposal to partner with Christie Campus.

Trustee Flynn asked who is on the C3 team and why is it called that? C3 is the Campus Community Care team, formerly known as BIT, Behavioral Intervention Team. The name change is more welcoming and more reflective of what the team does. Team members are: Danyelle Dobbins, case manager, Michelle Koss, associate dean, Counseling & Academic Advising, two police sergeants, Paul Chrustowski, professor, Psychology, Monique Beauchamp, professor, Business, Megan Vinyard, manager, Student Options and Success (SOS).

Trustee Flynn stated she contacted the County Executive and the Director of County Health who told her they do not have enough help, so she will be voting in favor of Christie Campus.

The C3 team will stay intact.

Agenda Item 11.3A Fire Training Flashover Simulator - Trustee Vitale said the write-up states there will be parts that are replaced continually, what does that entail? Mike Lopez, director, Public Service Institute, responded that the Flashover Simulator is a different system than our current live burn training facility which uses propane fuel. The flashover simulator is much smaller and burns Class A combustibles, it burns wood. It heats up in a small space and the firefighters are in there to observe the phenomenon of a flashover. The students see the fire develop, the heat rise, the flames roll over their heads and it teaches them indicators of an imminent flashover. Firefighters need to have early identification of the signs of a flashover and that is the purpose of

a flashover simulator. The simulator is a permanent fixture but because it is burning ordinary combustibles as opposed to propane, the combustibles need to be continually replaced. Trustee Vitale inquired if the college will be charging others to use the simulator? M. Lopez said yes, it is a trailer so either departments would come to our location or because it is a trailer take it on the road and around the state.

Agenda Item 11.4 – Construction Management Services Contract Trustee Cusumano said in the past year there has been discussions regarding a facility utilization index. He's noticed that the packet materials do not include any data or number of students going through programs in these particular buildings and whether these buildings are being used for maximum utilization given the decline in student enrollment. Can someone comment on the intuitively countered notion that we are serving fewer students yet continue to renovate buildings? Dr. Sawyer responded that EVP Argiri will be giving a presentation on the specific projects related to those agenda items. We have been very careful to identify projects in facilities that we know are going to be utilized, for example, the Sports & Expo Center and the Public Service Institute. EVP Argiri has information on the facilities condition index in her presentation as we continue to monitor and track the conditions of campus assets. Trustee Cusumano's concern is that we may be installing equipment without an eye on the long-term real estate holdings. Dr. Sawyer said we share that same concern; so, we are identifying only those areas that are going to be utilized.

Agenda Item 11.6 – Resolution for Summer Property Tax Levy Trustee Cusumano's concern about this agenda item is the board is directing the administration to review the manner and time which the various cities and townships collect ad valorem taxes for the cities, townships, school districts and Macomb Intermediate School District and in the event that such review discloses it to be in the best interest of the college to collect the ad valorem taxes in the same manner and the same time it is being done by the city or township or school district or the Intermediate School District the administration is directed to seek collection of the ad valorem property tax for upcoming tax years. Trustee Cusumano said isn't it true there is some controversy with the township treasurers and the MISD regarding what they charge the college tax district for doing this collection? His follow-up question is are we delegating authority to the administration to negotiate a dollar figure per parcel - the fee to collect the latter? EVP Argiri responded that there has been discussion about the costs incurred, cities are required to collect taxes for the college, but by statute there is a difference with the townships. There have been discussions between the townships and the community college, Macomb Intermediate School District and the K12 districts that are impacted by the townships that do the collection on their behalf in terms of the appropriateness of the fees charged per parcel for the collection of taxes. A meeting was held about a year ago and we came to a resolution regarding the evaluation of the costs by the township. The townships collect the taxes on behalf of the school entities and do not have to remit those taxes back to them for a period of ten days. So, the discussion also involved the interest that was being collected by the townships and how to cost share some of that interest revenue to help offset the costs for the collection of taxes.

Trustee Cusumano asked if the amount remains the same for this action item as it was a year ago? EVP Argiri said there is ongoing conversation about the rates the townships are charging. This resolution (Agenda Item 11.6) needs to be in place, or we are unable to collect any taxes. It would be far more expensive for the college to collect them ourselves and it makes more sense if the townships are already doing that for the K12 districts. Trustee Cusumano agreed, and he did abstain from a vote on the Macomb Township Board because of serving on this board. He understands from conversations with the (Macomb Township) treasurer, Leon Drolet, there was a significant increase. EVP Argiri doesn't have the figures on hand but will get those to the board. She has been monitoring Macomb Township as well as a couple other townships that were talking about passing along a fairly significant increase of \$.50 or about 10 percent.

Trustee Cusumano asked the opinion of legal counsel if we are inappropriately delegating the authority to negotiate an amount per parcel to the administration or does this board have to vote on the amount per parcel? General Counsel Steele said it is appropriate to vote yes on this resolution so we can levy the taxes. With respect to delegating this to someone else as opposed to having the board do it, he thinks this is an administrative function of the college that college administration, like many administrative functions, should continue doing.

Trustee Cusumano is focused on the pinpoint issue of the amount, are we giving the administration the authority to negotiate a 20 percent increase if administration has the sole discretion, there are no guard rails on it? EVP Argiri said there are guard rails in a sense that there is a group discussion that occurs between the township treasurers and the ISD CFO and Assistant CFO, EVP Argiri and the K12 districts central offices involved. It has been a group conversation about their increase in costs for collection and our share of the total cost. Trustee Cusumano asked if it is a significant amount of money, \$30,000 or \$40,000? EVP Argiri said not for each community, we are not even close to the threshold of \$51,000 with any of the townships. The purchasing policy, which is a board policy, effectively gives administration the ability to negotiate purchases and award contracts and looks to that as being an administrative function. She will create a report for the board showing the different rates being charged and passed along to the community college along with the sharing of costs that occur between the ISD. The townships charge a set amount per parcel and that amount is split between the community college, MISD and the K12 district that is affected. Some districts cross over different municipalities so they might have different rates for different townships.

Trustee Cusumano understands the efficiency of the way we are doing it, is there really any other alternative? We would have to collect it ourselves or join with the MISD. EVP Argiri added or Macomb County. Trustee Cusumano wondered if it has been explored having, for example, Utica Community Schools and Macomb County collect them for us? EVP Argiri said it has been mentioned because many years ago the ISD did the tax collecting for the college and many of the school districts with the help of the County. It wasn't a serious recommendation, but if costs continue to rise it is an option for the group to consider. EVP Argiri stated that the language in the resolution is standard, it is used by the college as well as the ISD and the K12 districts.

Agenda Item 11.3B – Educational VR Automotive Mechanic Software – Trustee Vitale said this is about Michigan-based bidding. She knows the policy states we go with the lowest qualified bidder and the board trusts the recommendation of administration, but with this item there is a \$4,000 difference, wouldn't it be a good policy to support our Michigan-based companies in the sense that it supports the students, the college and the employment of people in our community? Is that addressed at all in the bidding process? Dr. Sawyer said no, we follow the purchasing policy explicitly and it says the lowest qualified bidder gets it, regardless of it is a difference of a \$1 or \$4,000. If the board would want to introduce preferential treatment for any municipality or the state, they would have to revise the purchasing policy.

Trustee Vitale asked Chair Lorenzo if that would be something good when the bids are that close? She said that is something the board can decide. Dr. Sawyer cautioned them about putting gray areas in a policy. If the board was to consider a policy change, administration requests the board give administration the tools with which to assess these things properly so we can satisfy your expectation. He would not want to bring items to the board and board members have different expectations if we are going to be paying higher than the lowest qualified bid. Trustee Vitale stated to Chair Lorenzo that is something we should probably address. Chair Lorenzo said that can be discussed at the special meeting.

Chair Lorenzo shared information about a refresher course trustees can attend, available through the MCCA Trustee Institute, Governance Leadership Institute on December 4 and 5, 2023 in Lansing. If anyone is interested in this opportunity, please let S. Kowal know.

Chair Lorenzo said after our brief discussion last month, there is a short document on Robert's Rules in your folder. Don't feel obligated to read it word for word but she thought they might find it helpful. There is additional information available on the internet.

6.0 [ISSUES AND UPDATES](#)

6.1 [President's Report](#)

Enrollment Update – Winter 2024 Enrollment as of November 15, 2023 – credit hours are up 8.8 percent compared to last year, headcount is up 5.7 percent. In an early comparison with other Michigan community colleges, we are in the top third in terms of enrollment increases. These numbers are very early, and we are still in the infancy stage of the multi-semester registration.

Below are program updates for Fall 2023 enrollment:

- Macomb Tuition Advantage Program = 2,216
- Futures for Frontliners = 328
- MI Reconnect = 1,540
 - With the expansion of the MI Reconnect program to include 21-year-olds (was 25 and older) another 195 students qualify for Fall 2023.
- Michigan Achievement Scholarship = 445

Personnel – No new hires. Item 9.2 is the extension of President Sawyer’s contract as discussed in closed session at the October 18, 2023 meeting.

Administrative – Action Items -Previously discussed:

- Agenda Items 11.4 and 11.5 - extensions of the Barton Malow and IDS contracts. Executive Vice President L. Argiri will present more detail on the facility updates.
- Agenda Item 11.6 – The resolution for the collection of summer taxes

Critical Incident Mapping Grant – The college received a \$526,000 grant from the State of Michigan for Critical Incident Mapping. We are in the process of evaluating our plans for use of the funding with the state’s preferred vendor, CRG, Critical Response Group. Chief Leavens is involved with that analysis and eventually we will be coming to the board with that grant funded item.

Purchases

Previously discussed – Agenda Items 11.3A Fire Training Flashover Simulator and 11.3B Educational VR Automatic Mechanic Software

- Extensions on two IT items **11.3C Firewall Software License and Hardware Maintenance** and **11.3D Managed Detection and Response Service Provider**. Mike Zimmerman, CIO, will be providing additional information following EVP Argiri’s presentation.
- **Agenda Item 11.3E Christie Campus Health** – Dr. Sawyer encourages the board to approve this contract. It is important enough to bring back for your reconsideration.
- **Agenda Item 5.2 2024 Calendar of Meetings** – Last month we shared the draft and are now seeking your approval.

IDEA Update

- The student belonging survey closes on Monday, November 27. As of November 15, we have received 555 responses.
- A new position, director of Inclusive Curricula and Campus Activities, has been posted. That person will help with faculty development and training, supporting multiculturalism, coordinating events to support student opportunities to earn a cultural competency certificate and develop annual goals and plans that are aligned with the college’s IDEA efforts.
- IDEA and MMII hosted a session on belonging and 25 people attended.

Litigation Update

Three pending legal matters have been dismissed with no liability to the college:

- 1) The Unfair Labor Practice file charge mentioned at the September meeting. We moved to dismiss the charge as untimely, and the judge granted the motion.
- 2) An EEOC charge by a person who claimed they did not get a faculty position because of their ethnic origin. The EEOC dismissed the charge and their time to file a federal civil rights charge has expired.
- 3) The Michigan Supreme Court chose not to overturn the dismissal of the slip and fall case emanating from the Sport & Expo Center and the time for moving to reconsider has expired, so the case is over with no possibility of further appeal.

D3C3 Grant Update

- The First Annual Progress Report has been submitted to the funders – Ralph C. Wilson, Jr. Foundation and the Ballmer Group.
- Student Services kicked off the work team’s association with D3C3 in support of Strategy 2.
- The success coaches and navigators are officially embedded into the counseling and academic advising department.
- A new opportunity has presented itself to the K12 office to work with Utica Alternative Education. Utica Community Schools made the decision to require all seniors staying for their final semester in that program to participate in dual enrollment at Macomb. This is a great opportunity. We are hopeful this will become a model working with other alternative programs in the county. K12 staff is providing admission support onsite at the high school on November 20.
- Our case manager had 24 new cases in October and their current case load remains at 17 students.

Economic Impact Report – Dr. Sawyer said included in your packet, is a press release on our Economic Impact Report. The college periodically uses an outside research firm (this year, Lightcast) to do an analysis study to learn the value of the college to the community at large. This hasn’t been done since 2018 for our millage campaign so it was appropriate to do at this time. A couple highlights from the report:

- Macomb Community College provides substantive economic value to the county, adding nearly \$890 million to its income.
- For every \$1 spent in the form of out-of-pocket expenses as well as forgone time and money, students gain a return of \$6.10 in higher future earnings.
- Michigan residents receive \$11.70 in return for every dollar invested in Macomb Community College.

Amazon Career Choice Program – Dr. Sawyer shared that Macomb is now an educational partner in Amazon’s Career Choice program. This program is an education benefit that empowers Amazon employees to learn new skills for career success at Amazon or elsewhere.

Artiflex Relaunch – Dr. Sawyer said for the first time in a while, we published Artiflex, a collection of short stories and poems. The editorial board is led by Nicole Castle-Kelly, an adjunct faculty member. She has done a great job. It is not just for our students but staff as well. Digital and print copies are available in the Reading & Writing Studios on both campuses and via Canvas.

Discover Macomb Community College – November 11 – Dr. Sawyer said on Saturday, November 11 we held our first Discover Macomb event of the year. There were 130 attendees. The focus of this event was “Find your Pathway” for undecided students and their families. Several college departments and six of our university partners were there as well. There will be four more Discover Macomb events taking place February through May 2024 focusing on academic departments:

- Health and Public Services
- Business, Information Technology, Culinary
- Engineering and Advanced Technology
- Public Service Institute

MI Career Quest – Today, November 15, 2023, the college participated in Michigan Career Quest, a large event, at the Suburban Showplace in Novi. Over 7,000 high school students from the region attended. Different colleges, unions and trade associations are there and provide many hands-on opportunities for students to explore and learn more about different careers. He appreciates the Health and Public Service and Engineering and Advanced Technology teams for participating.

Town Hall Meeting – Dr. Sawyer said October 30th we held our fourth Town Hall meeting. Chief Levens presented on safety and security. He did a great job, we received very positive feedback. About 80 staff members attended.

Comedy & Cocktails – Comedy & Cocktails was held on October 20. Dr. Sawyer thanked Chair Lorenzo, Vice Chair Cusumano, Secretary Dean, Trustee Vitale and their significant others for attending. Nearly 400 people attended. Net proceeds were \$106,170 which exceeded our goal of \$100,000.

Capital Outlay - \$26 million for the Mobility and Sustainability Education Center – Dr. Sawyer announced that, the governor still has to sign the bill, but it appears we will be receiving \$26 million in Capital Outlay money for our Mobility & Sustainability Education Center, formerly M building. The president of the MCCA has reassured us that this is a negotiated item and should weather any line-item vetoes that may occur in the rest of the bill.

Invitations

- ***State of the County Address and Taste of Macomb*** is Wednesday, December 6. Seating is at 5:30 p.m. and the address will begin at 6 p.m. You and a guest are invited to attend. Please let S. Kowal know by November 27 if you will be attending so she can secure a seat for you.
- ***Commencements*** is Friday, December 15 at the Sports & Expo Center. Please let S. Kowal know if you will be attending.

Special Board Meeting – Envisioning Session is scheduled for Wednesday, November 29 at 6 p.m., UC, Room 125.

December Board Meeting –

- Presentation of the 2023-2024 revised general fund budget
- IT Items: Network switching replacement to replace aging and problematic core switching
- CIVITAS student success system licensing renewal
- Select mediated classroom upgrades

Statistic of Interest: The Dental Clinic has served over 758 patients since Winter 2023. What a great way for the college to serve the community and something for the board to feel good about.

6.2 [Major Renovation Plans and Information Technology Update](#)

Executive Vice President Libby Argiri provided an update on current renovation projects and information on future ones.

Trustee Vitale asked if the construction management services contract (Agenda Item 11.4) is for Phase 3? EVP Argiri said this is for the completion of Phase 3 and the additional four projects through the end of 2024. The renovations of south campus Q building and center campus J building were started in 2022. These items (Agenda Item 11.4 and 11.5) are for services only, construction management and architectural design.

Trustee Flynn asked if we didn't just put in new pavement at south campus? EVP Argiri said lots 11 and 12 were resurfaced. Lots 2 and 3 on south campus are future projects and are located east of Bunert Road and south of Twelve Mile.

Trustee Cusumano asked if the procedure or process to determine facilities conditions index has changed over the last ten years? EVP Argiri said it is the same, but what has changed is that we regularly update the FCI. We are keeping up with it and are aware of the changes. FCI drives the prioritization, but we also have to recognize critical issues that surface, for example, east campus and MTEC have a high FCI and are in critical need and cannot be delayed. Other projects may have to be set aside so the critical needs can be addressed.

Trustee Cusumano asked EVP Argiri to walk him through an example of exactly who is involved in establishing facilities condition index, there is a member of the college present correct? EVP Argiri responded that we hire a firm to help us with that assessment. The firm will go through and assess the deferred maintenance backlog on a facility along with the estimated value that will help determine the level of deficiency for that building. We have used Hobbs + Black in the past and IDS did the most recent one. Trustee Cusumano said that IDS is the actual architect we are proposing to do this work correct. EVP Argiri said yes, to help us with the design.

Trustee Cusumano said in the presentation it was mentioned the locker rooms are not Title IX compliant, can you be more specific as to what you mean by that? Bryan Rizzo, athletic director, answered that when the locker rooms were built, they were swim locker rooms and not conducive to the way we use them now, as team locker rooms. Currently we use different rooms (classrooms, Macomb room) and Title IX says we have to have equal facilities for males and females. Tonight is a good example; both our men and women basketball teams are playing home games. We have to accommodate two women's teams, two men's teams and two officiating crews, one which has two men and one woman. We have to find locker space for all of them and from a Title IX perspective they must be both equal and safe.

Trustee Cusumano asked how much money has been spent over the last ten years on renovations? EVP Argiri said she doesn't have that information on hand but will send it to him. She did say it was over \$100 million and that none of the buildings have been shuttered or disposed of in that ten-year period. She added the college will be conducting a classroom utilization study.

Chair Lorenzo asked EVP Argiri to share more details about the Glass Terrace. EVP Argiri said Shirley Glass was a long-time accounting instructor at Macomb who passed away in August of 2021 and left most of her estate to the college. The Business and IT administrators and faculty brought forward a request to recognize her and since the culinary area needs to be renovated the thought was to add a terrace to the

facility to provide an outside glassed-in the area to honor her memory. We have taken great strides to preserve some things she loved and will incorporate them into the terrace. This will add a nice touch and offering to Center Stage. We will bring that project to the board. The \$1M project is for the terrace and the equipment and renovations of the interior space of the restaurant. Not all of the decisions have been made but it has been mentioned an amount around \$300,000 would be used to offset the cost of the terrace.

EVP Argiri knows the board does not take these decisions lightly, nor do we. A lot of thought goes into bringing these projects forward to you understanding the critical nature. At the end of the day, we have a responsibility to maintain our facilities and grounds. She assured the board that if these items are not approved, we are going to have some real issues. We are going to have to face east campus and the Sports and Expo Center immediately. She impressed upon the board that we take this very seriously and it is our responsibility to maintain and care for the college's assets for our students now and in the future.

Mike Zimmerman, CIO, gave a brief overview of the two IT agenda items for approval. He also introduced an IT item that will be brought to the board in December as well as renewals and purchases that will be requested in 2024.

Trustee Cusumano asked if the college uses an outside firm to determine the condition of the hardware and software or is it done in house? M. Zimmerman said generally we do it in house, each piece of equipment has a life expectancy that we carefully monitor. We try to delay buying equipment if we think we can and hold on to it for a few years longer. The switching unit we want to replace expired last year. Switches either work or they don't, they just fail. As far as replacements, as part of our plan we always have spares on the shelf, cold spares, that we buy. When a switch fails and is out of warranty a cold spare is pulled off the shelf and replaces it. Bad switches have to be replaced instantaneously because that failure could impact an entire building or area. The existing switching equipment is out of warranty so now if we have to replace a switch, we have to buy it.

Trustee Vitale asked if enough information was presented on (Agenda Item 11.3E) the Christie Campus Health contract for us to move forward or do we need another presentation? Dr. Sawyer said that is a decision for the board, this is an item to be voted on. Trustee Flynn said she contacted the County Executive and Director of Mental Health and they both support the college moving forward with this contract. Chair Lorenzo said this is a pilot program, it is definitely better than nothing and it might be very beneficial, but she appreciates that it is a bigger conversation. The write up talks about risk management, assessment. If something were to happen now, who would you call? In the interest of the current students and what is going on today she thinks that Christie Campus Mental Health Services would be very helpful. She has a lot of her own questions and if the board wants to have further conversations, we can do that. Trustee Dean shared her concern that the number of visits (5) aren't enough.

J. Steele said this is an issue that is up for the board to vote on tonight, if you have any additional questions feel free to ask and we will answer as best we can. Dr. Sawyer added that we took the unusual measure of bringing this back to the board, the administration and faculty and staff are supporting it as vehemently as we can. He respects the trustees have a vote and can vote how they choose but we consider this a

critical service to provide to our students. Trustee Vitale said she supports the contract, but her concern is that some of the trustees have not been given enough information to vote on it again. She said this discussion helped her but she is concerned it may not be enough for some of the trustees.

Trustee Cusumano asked if there will be periodic reviews as to the efficacy of this organization, assuming the contract is awarded? Dr. Sawyer stated that periodic updates will be provided. As was shared last month, a lot of services will be offered initially, but through this pilot period, we will get a much better idea of the services being utilized.

Chair Lorenzo asked if the board wanted to table this item until they can investigate it further? Trustee Flynn asked if there was someone present at the meeting who could address questions?

Michelle Koss, associate dean of Counseling and Academic Advising, said the Campus Community Care Team did an extensive review of companies that provide this type of service. Christie Campus Health provides a broad range of services and a continuum of care to students that no other company in Macomb County or Michigan does. Students can take advantage of services like accessing an application on their phone, they can be connected to on campus, off campus, and virtual resources all the way to including medication management which is something our counselors are not equipped to handle.

Trustee Vitale asked if one on one counseling sessions will be provided? M. Koss responded yes, based on what the student prefers, they are provided face to face or virtual counseling. The sessions are five (5) per issue per year. Many of our students have ongoing needs and issues that could change weekly, monthly, so this is a very comprehensive service.

Trustee Vitale asked if there are plans in place, when this is implemented, to let our students know these additional services are available? M Koss responded that the Christie Campus Health contract comes with a marketing package and consultants who can help raise awareness through our social media outlets and on campus marketing. We are prepared to launch an extensive campus wide awareness campaign so students know they can access this resource – 24 hours a day, seven days a week.

Chair Lorenzo pointed out that Christie Campus exclusively contracts with colleges and universities, so this is their bailiwick. M. Koss confirmed this is what they do, this is their focus. Trustee Vitale inquired as to how long have they been doing this? M. Koss said they have been providing this service for 35 years and work with 400 colleges and universities. As an example, the statewide college system in New York, SUNY, uses Christie Health Campus as their service.

Trustee Vitale asked M. Koss in her estimation do you think a lot of students at Macomb Community College are dropping out of classes because of mental health issues? M. Koss said as a member of our Campus Community Care team that is certainly the case and the numbers seems to be increasing. Trustee Vitale asked if she feels that we have had an increase in the number of students who are thinking about ending their life? M. Koss said yes, there was just a suicide assessment done just today, so this is something students are regularly presenting with.

Trustee Flynn asked if the police have found any guns on campus or if there have been any shootings? Chief Leavens said there haven't been any shootings or guns. College policy prohibits firearms on campus. As far as drugs and alcohol, which does not necessarily rise to the level of violence, is a mental health issue which has been pretty significant, and something dealt with daily.

Chair Lorenzo played devil's advocate and paraphrased what Trustee Dean talked about last month – is this something the college wants to get involved with at all, and once you do you are sort of on the hook for responsibility. Trustee Dean asked, based on these statistics, if the college could do a mental health assessment before students enroll? It was shared that doing that is illegal.

Chair Lorenzo said in comparison to the amount of discussion we have spent on this, to the time talking about other high ticket items, is she sensing some underlying concerns? Trustee Vitale was concerned it wouldn't pass and wanted to be presented with more new information and the reason why it was important for the college.

M. Koss said to keep in mind that this is a pilot for a recruitment and retention effort, and a nice thing about this service is that Christie Campus Health offers a continuum of care. A student can take as little or as much advantage of as many services as they would like through the provider, free of charge. Other services available through Christie are self-help tutorials using an app, phone lines that could put them in touch with additional resources in the community or virtually, face to face and/or virtual counseling, assessments that might need to be done and medication management. Christie Campus has identified providers in the community students can be referred to. Trustee Vitale said nothing beats meeting face to face or on zoom with a person. Will it be easy for students to access one on one help? M. Koss said yes, and with the Macomb branding offered, a student wouldn't necessarily know that it is a different provider. The service helps with the marketing piece as well to have us be as accessible as possible to students to take advantage to whatever degree they choose.

Trustee Dean said the write up says that Schoolcraft College entered into a contract with Christie, would they have data available on this service? M. Koss said she can't speak to the numbers Schoolcraft may have, but this service is nice because it allows us to run usage and diagnostic reports to see how many students are accessing it. Vice President Carrie Jeffers added that through the D3C3 grant this is the preferred mental health provider that collectively, the seven community colleges that are part of this grant, are all trying to get on board with and Schoolcraft is the first college to sign with Christie Campus Health Services. Just like Macomb, Schoolcraft is in the infantile stages of this process and collectively we are hoping to glean the information and statistics, not only from our own institution, but also of those in the region of southeastern Michigan to provide those consistent services. A student who currently attends Schoolcraft but then transfers to Macomb would still have those same type of services and have transferability if the college they choose to go to is contracted with Campus Christie as well. Everyone is in the infantile stages with this mental health effort. Trustee Dean asked if there were any other colleges preparing to contract with Christie Campus? Danyelle Dobbins, case manager, Student Services said no, there are many colleges that have mental health services with different providers that offer additional services to students. SC4 is utilizing a different company and OCC is currently evaluating this organization.

Trustee Flynn asked who decides if the student has different issues (referencing the five visits, per issue, per year), the student or Christie Campus? M. Koss said it would be based on the presenting complaint that a student might have, for example, a student might be going through a breakup with a significant other, and they are struggling with test anxiety and/or now they have developed some sort of substance abuse disorder.

Chair Lorenzo asked how will they determine how many counselors to provide? M. Koss said she believes they work with a network and have a referral base they can tap in to (various people at various practices). M. Koss continued that it would also be based on the request of the student, how they want the modality to look, face to face or virtual.

7.0 CLOSED SESSION

It was determined that there was no need for a closed session.

8.0 ADJOURNMENT

MOTION by Cusumano, supported by Flynn, to adjourn the meeting.

Motion carried.

The meeting adjourned at 8:08 p.m.

COMMUNITY COLLEGE DISTRICT OF THE COUNTY OF MACOMB BOARD OF TRUSTEES

Secretary