



Change Management

Length—24 hours

Description

Leaders in today's environment need to be able to successfully manage change. Navigating the steps of the change process takes skill and commitment. Managers and leaders will be able to understand and apply each stage of the change process to their own organization. You are encouraged to bring a current

project that can serve as your own case study. Project-based learning, real-world examples and interactive learning strategies are incorporated to gain a thorough understanding of the change management process and a plan to implement change.

Performance Objectives

- Understand the stages of the change process and emphasize the role of the leader
- Examine drivers and restrainers of change
- Set the stage for successful change
- Move a change from the planning stage to the implementation stage
- Develop and execute a change plan
- Ensure maintenance of the change

Course Modules

Introduction to Change—

Stages of the change process and the role of the leader in the process

Motivating Change—

The drivers and restrainers of change and the application of those concepts to a project. Setting the stage for a successful change.

Mobilizing Change—

Move a change from the planning stage to implementation

Maintaining Change

Techniques and tools to ensure maintenance of change. Ways to shape organizational culture to support change.

Increase your benefits!

Courses can be conducted at your facility or ours. Receive a cost-effective, customized training program which addresses your business's strategic objectives. Contact us to learn more.

Questions?

Workforce &
Continuing Education
Business & Information
Technology

14500 E. 12 Mile Road
Warren, MI 48088

Phone: 586.498.4112

workforcedev@macomb.edu

www.macomb.edu

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to meet the specific needs
of our customers.*